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MHCMP
1971
Pt. B

STATE OF MONTANA
COMPREHENSIVE MANPOWER PLAN
Part P
Fiscal Year 1971

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COMPREHENSIVE MANPOWER PLAN

PART B

FISCAL YEAR 1971

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THE STATE OF MONTANA

COMPREHENSIVE MANPOWER PLAN

PART B

PARTICIPATING AGENCIES

Montana State Employment Service
Montana Department of Public Instruction
Montana Department of Public Welfare
Montana State Division of Vocational Rehabilitation
Office of Economic Opportunity
Bureau of Apprenticeship and Training
State Economic Opportunity Office
Montana State Department of Health
U. S. Civil Service Commission
Bureau of Indian Affairs
U.S. Department of Labor, Manpower Administration
U.S. Department of Housing & Urban Development
Inter-Tribal Policy and Board
Economic Development Administration
Division of Comprehensive Health Planning

Submitted August 7, 1970



We, the undersigned, pledge full support to the Cooperative Manpower Plan as outlined in the attached document. Under this cooperative arrangement, overall coordinated plans of operation for the upcoming year will be developed by each agency in concert with the other participating agencies. This cooperative concept is not only pledged at the State level, but is further pledged at the local level by all participating agencies.

Concurrence in and approval of this plan in no way deprives any agency of its statutory or administrative responsibilities or of its exercise of internal procedures for approval of operating plans, control over commitment of funds or use of other management techniques.

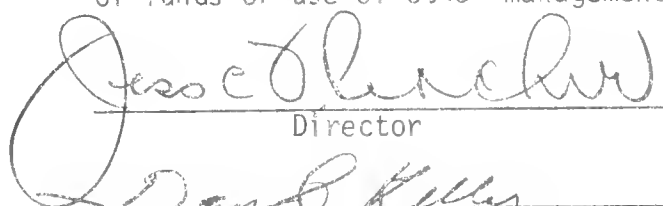

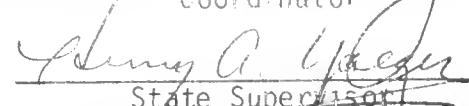
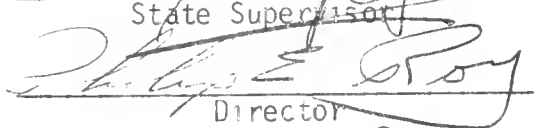
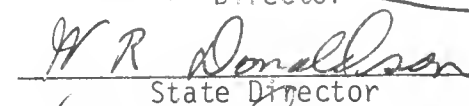
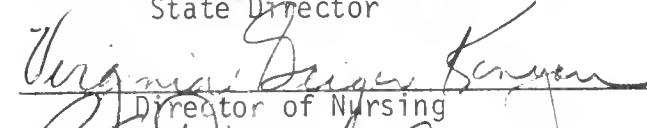
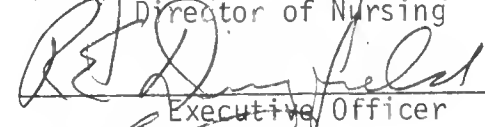
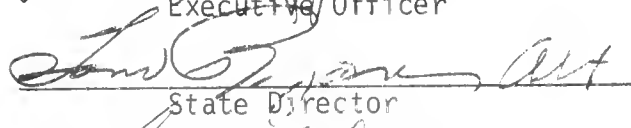
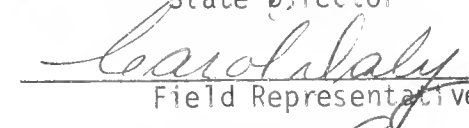
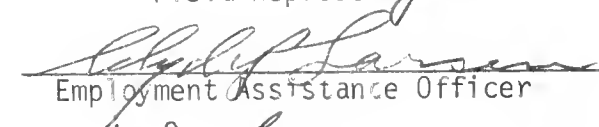
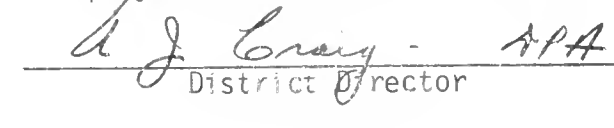

<u></u> Director	Montana State Employment Service
<u></u> Coordinator	State Department of Public Welfare
<u></u> State Supervisor	Bureau of Apprenticeship & Training
<u></u> Director	State Economic Opportunity Office
<u></u> State Director	Division of Vocational Rehabilitation
<u></u> Director of Nursing	State Department of Health
<u></u> Executive Officer	U.S. Civil Service Commission
<u></u> State Director	State Department of Public Instruction
<u></u> Field Representative	Office of Economic Opportunity
<u></u> Employment Assistance Officer	Bureau of Indian Affairs
<u></u> - APA District Director	U.S. Department of Labor, Manpower Adm.
_____	Department of Housing & Urban Development
_____	HUD Representative
_____	Inter-Tribal Policy Board
_____	Indian Affairs Coordinator
_____	Economic Development Administration
_____	Director
_____	No State Representative
_____	Department of Agriculture
<u></u>	Division of Comprehensive Health



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I. SUMMARY AND ANALYSIS:

A. General:

The Montana State CAMPS Committee has attempted to produce within the FY 1971 CAMPS Plan Part B, as an effective a document as possible in order that the program mix available in Montana will provide help to as many of the target population as resources will permit. However, even the most comprehensive and well-written plan becomes worthless unless it is a working tool of cooperation between the agencies involved. The lack of commitment, communication and cooperation of even one member agency produces a serious gap in the effectiveness of the overall CAMPS system. Currently, commitment as reflected by attendance at local and State CAMPS meetings and input for CAMPS planning is lacking by several member agencies particularly the Economic Development Administration and the Department of Housing and Urban Development. Participation by some of the other agencies tends to be somewhat sporadic.

There seems to be an overall lack of understanding as to the purpose and function of CAMPS particularly at the local level and somewhat at the State level.

In the past, programs have been proposed, developed, funded and initiated without the state and local committees having knowledge of their existence. Consequently, plans must be built around these programs instead of the programs being initiated due to a need expressed by CAMPS planning.

All of these problems have seriously restricted the effectiveness of Montana CAMPS in the past.

It will be the goal of the Montana State CAMPS Committee to provide technical assistance to local committees, enlist the full and continued participation of all member agencies both at the state and local level, and make the 1971 CAMPS plan a working document of cooperation between the various agencies supplying manpower services.

B. State Analysis of Area Plans

The State committee has reviewed each of the six area plans which are included as part of the State plan. Comments of the State committee and needed additions and corrections are noted on the cover sheet immediately preceding each area plan.

C. Unmet Needs of the State:

The following is a breakdown of manpower components available during Fiscal Year 1970 and the number of people served by each program.



PROGRAM NAME	NO. SERVED FY 70
MDTA - Institutional	566
Glasgow	120
RAR	132
	<u>(818)</u>
OJT - Statewide	120
National	15
Missoula Mineral County Human Resource Development Inc	250
Indian Reservations - (BIA)	250
	<u>(635)</u>
CEP - Butte & Helena Centers	480
WIN	515
Job Corps	233
Labor Mobility	100
Sheltered Workshop - Butte	95
Adult Basic Education	250
NYC	
NYC - Summer	1,578
In-School	301
Out-Of-School	111
Operation Mainstream	73
JOBS 70	30
Butte Youth in Action	40
Helena Beautification Project	45
Vocational Rehabilitation	<u>4,900</u>
Total All Direct Services	10,204

Estimate of needs met by existing programs:

Needs Met	=	10,204
Size of Target Group	=	37,100
% of Current Target		
Population Receiving		
Services	=	27%



As shown by the above table, it is estimated that approximately 27% of the target group received direct Manpower Services in the form of training, training related work experience, or on-the-job training. Most of this number were unemployed at the time of entry into training and approximately 76% were disadvantaged.

Additional funding in all programs would, of course, allow all agencies involved in Manpower Services to provide services to more of the target group. However, in light of the fact that funding is limited, several critical areas of unmet needs have evolved that if corrected would increase the effectiveness of existing programs. These unmet needs are as follows:

1. Neighborhood Youth Corps funding is inadequate to meet State needs, particularly in the In-School and Summer Programs. With many localities totally lacking NYC resources, and all the others under-funded, a need for at least 300 additional In-School, 150 Out-of-School, and 500 Summer slots exist. In addition, administrative funds are inadequate to provide needed enrollee supportive services.
2. Day care is a major need in every planning area, with at least 1,000 additional children of target group parents requiring such care.
3. At least 300 Operation Mainstream positions are needed to fill work experience gaps in present area manpower systems, particularly on Indian Reservations. The effects of these additional slots would be twofold:
1. Alleviate the present high unemployment rate on Montana's seven Indian Reservations; 2. Provide work experience for chronically unemployed Indians living on the reservations in preparation for specific occupational training.
4. An "employer of last resort" program with funding sites in the five major urban areas, Helena, Great Falls, Butte, Billings & Missoula for those who for whatever the reason are unable to adjust to the competitive labor market.
5. Lack of funding seriously hampers the effectiveness of followup services in all programs except the Work Incentive Program and Vocational Rehabilitation. The present funding level for this effort (in all relevant agencies) should at least doubled.
6. Comprehensive health services in most cases are unavailable and beyond the means of low income persons. CEP, WIN & MDTA provide limited health services to trainees enrolled in these programs. Health problems constitute the most common cause of absenteeism among Manpower program trainees and one of the leading causes of termination before completion.
7. Additional funding is needed in the area of economic development. Montana's limited economic base seriously restricts the availability of jobs even to trained individuals. Promotion of industry and industrial development is needed throughout the state.

D. New Development During FY 1970

1. JOBS '70: Implemented in the fourth quarter of Fiscal Year 1970, this program will train 415 persons in on-the-job situations during FY 1971.
2. STEP: Supplemental Training & Employment Program for persons who have completed training in the last 12 months but are not employed as yet, or have been laid off as a result of employee cutbacks in the last three months. This program will continue until the unemployment rate falls below 4.5% during two consecutive months. Present indications are that unemployment will remain above 4.5% at least through the first quarter of FY 1971.

E. Inter-State and Intra-State Linkages:

1. Area Linkages: Program linkages between the six CAMPS areas are accomplished between the respective area committee chairmen and through the State CAMPS committee. Agreements, both written and verbal, exist between all of the participating agencies. Regular monthly meetings of both the State and local CAMPS Committees with special meetings as needed, will provide the basic operational linkages for the program.
 - a. Outreach activities made among the Reservation and non-reservation Indian population and the other rural target groups will be coordinated to effectively reach those who are unemployed, underemployed and disadvantaged. Each agency that has outreach capabilities will make their referrals to manpower agencies for intake purposes.
 - b. Intake of prospective applicants by these agencies will be made to determine the type of services each individual will require through extensive counseling and further evaluation.
 - c. For applicants who are being considered for training each agency will make the necessary referrals. Arrangements for supportive services such as health, day care, legal aid, bonding or other financial assistance will be made prior to an applicants enrollment into training, work experience programs or directly to employment by referral to the appropriate agency.
 - d. Arrangements to provide training referral from one area to another for each trainee will be coordinated through the applicable agencies.
 - e. The Employment Service in most cases, will do job development and referrals to employment. The Employment Service will make a complete follow-up and evaluation of the services provided. If additional services are needed to maintain the individual in employment they will make the necessary referral to see that these services may be provided.
2. Inter-State Linkages: Inter-State linkages are provided through the Regional Manpower Coordinating Committee.
 - a. Summary of State Manpower Program Resources Available During Fiscal Year 1971:

The following is a summary of State Manpower Program Resources available during Fiscal Year 1971 by participating agency.



SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE: MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
Federally Assisted Programs, FY 1971			
<u>TOTAL</u>			
<u>MONTANA STATE EMPLOYMENT SERVICE</u>			
1. MDTA Institutional Section 231	708,000	354	institutional training in selected occupations. Individual projects to be submitted at a later date.
2. UPTO	42,000	84	Upgrading, part-time & other training. Individual projects to be submitted at a later date as needs arise.
MDTA-OJT	103,656 (FY 1971) 25,000 (FY 1970)	120 35	On the Job Training \$25,000 carryover to FY 1971 for 35 trainees.
4. JOBS "70"	795,000	265	Sponsored by National Alliance of Businessmen at National level.
5. JOBS (Special OJT)	126,000	150	Administered by MSES. On the Job Training for disadvantaged persons. Includes limited supportive services.
6. Supplemental Training & Employment Program	92,794	90	Program for recent Manpower program graduates who have been forced into unemployment by economic conditions or for whom no jobs are available.



SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE FOR FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATION
Montana State Employment Service (Cont'd)			
7 Special MDTA Programs			
a. Section 241	\$114,000 (estimated)	150	Training in conjunction with Economic Development on Montana's seven Indian Reservations
1. Individual Referral		40	
2. Farm Equip- ment Mechanics		20	
3. Operating Engineers		20	
4. Tourist Guide Establishment		20	
5. Farm & Ranch Man- agement		20	
6. Key Punch Operators		30	Rocky Boy Indian Reservation Sponsors - Chippewa Cree & Data Conversion of Ingle- wood, California
b. Section 251	\$250,000 (Estimated)	50	Training of inmates of Deer Lodge State Prison to pre- pare them for jobs upon release. Multi-occupational Individual Projects to be submitted at a later date.
c. Section 231 (AVCO Project)	\$500,000 (estimated)	150	Current Enrollment 29 trainees including 15 LPN's & 14 Wire Harness Makers. FY 1971 - MDTA - Multi occupational individual pro- jects to be submitted at a later date.

SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE FOR FY 1971

STATE: MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
Montana State Employment Service	(Cont'd)		
8. CEP	1,756,000	390	Sponsor - Butte-Silver Bow Anti-Poverty Council. Deliverer of Manpower Services - M.S.E.S. Figures denote the combined activities of the Butte and Helena CEP Centers.
a. Pre-enroll- ment Interviews		450	
b. Referrals to other Programs		60	
c. Orientation & Assessment		390	
d. Basic Education		200	
e. Referral to Training		160	
f. OJT		70	
g. JOBS "70"		30	
h. Work Experience (CEP Versatile)		160	
i. Referrals to employment		200	
j. Job Placement		170	
9. Job Corps		233	Screening & Referral of Prospective Job Corps enrollees. Job Development and/or additional training for returning Job Corps graduates will be accomplished as needed.
10. WIN	503,480 (Fed.) <u>125,870 (State)</u> 629,350	500	Training & supportive services for members of AFDC families. Referral by Department of Public Welfare. Multi- occupational training through MSES.



SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE: MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
<u>Montana State Employment Service</u> (Cont'd)			
11. Title III Social Security Act Employment Service Activities			23 Local Employment Offices throughout Montana provide Occupational, and Labor Market information, counsel- ing, testing, employer and job development, selection and referral to training and placement to the un- employed, underemployed Disadvantaged, youth, older workers, handicapped minority groups, school dropouts and veterans.
a. New Applications		58,000	
b. Counseling Interviews		28,000	
c. Testing (all)		16,000	
d. Referrals to Employment		89,000	
e. Placements (All)		70,000	
f. Employer Visits		22,000	
g. Total Openings Rec'd		45,000	
h. Selection & Referral to Training		2,300	
i. Outreach		3,000	
j. Job Develop- ment		12,000	
12. National OJT			
a. Masons & Plasterers	8,332 (FY 1970 monies)	15	Contractor: Plasterers and Cement Masons International Association & the Portland Cement Association. Provides pre-apprenticeship and up- grading in the cement mason and plastering trades. Contract expires Jan. 31, 1971



SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATION
<u>Montana State Employment Service</u> (Cont'd)			
13. Concerted Services Program	\$25,500	N/A	Will research the Manpower needs of Musselshell County and immediate trade area and make application for pro- grams through the appropriate channels.



SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
<u>Federally Assisted Programs FY 1971</u>			
Bureau of Indian Affairs			
1. Adult Vocational Training	<p>Est. 426,000</p> <p>Includes Adm. Costs</p> <p>Will be budgeted to Reservation Agencies which are part of different CAMPS Areas.</p> <p>Blackfoot \$43,400</p> <p>Crow 35,300</p> <p>Flathead 38,000</p> <p>Fort Belknap 19,000</p> <p>Fort Peck 48,900</p> <p>Northern Cheyenne 16,300</p> <p>Rocky Boy 38,000</p> <p>*Includes Adm. Costs (Windriver Agency in Wyoming also will be funded from allocation Est. \$38,445)</p> <p>**Remainder of allocation will stay in Billings. Our largest AVT program is at Billings.</p> <p>This allocation does not include funds for the training of units going out of state.</p>	<p>Est. 225 Units</p>	<p>Est. 225 Units for Billings Area. Est. 125 Units will receive their training in the State. The balance of 100 will train out of State</p> <p>Training is on a first come first serve basis.</p>
2. Direct Employment	<p>Est. \$320,000</p> <p>Includes Adm. Costs</p> <p>Will be budgeted to Reservation Agencies which are part of different State CAMPS Areas.</p>	<p>250 Units</p> <p>Units will be single or families.</p>	<p>An est. 150 will be placed on jobs in Montana.</p> <p>The balance of 100 units will receive direct employment assistance out of state.</p>

SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
2. Direct Employment (Cont'd)	<p>Blackfoot \$23,500</p> <p>Crow 21,800</p> <p>Flathead 25,000</p> <p>Fort Belknap 23,500</p> <p>Fort Peck 32,000</p> <p>Northern Cheyenne 13,500</p> <p>Rocky Boy 21,800</p> <p>Includes Adm. Costs.</p> <p>Remainder of allocation will remain in Billings. It will be reallocated as needed.</p> <p>Wind River Agency in Wyoming also will be funded from allocation - approx. \$6,700</p> <p>This allocation does not include funds, except travel, for services to Units going out of state.</p>		Direct employment services are on a first come first serve basis.
3. On-The-Job Training	<p>Funds are received direct from Central Office as projects are developed</p> <p>Est. 116,000</p>	250 Units	We now have OJT Contracts on most reservations.

SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE: Montana

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
Federally Assisted Programs, FY 1971			
<u>Department of Labor, Manpower Administration</u>			
1. NYC			
a. In School	169,000	300	Prime Sponsors are CAP Agencies in Montana
b. Summer	733,000	1,882	
c. Out of School	220,000	73	
2. Operation Mainstream	305,000	73	Sponsors: Confederated Salish and Kootenai Tribes, Blackfeet Tribal Council, and Business Comm. Chippewa Cree.

SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
Federally Assisted Programs, FY 1971			
Office of Economic Opportunity			Missoula-Mineral Human Resources-Operator
1. CAMPS Area I Community Organization	\$6,117 - \$12,117 Fed. 4/1/70 - 3/31/71	All Low Income	OEO Funded Low Income Persons Served in Missoula & Mineral Counties
Family Planning	\$24,000 Fed. 4/1/70 - 3/31/71	2,000	Delegate - Planned Parenthood
Planning (General)	\$15,559 Fed. 4/1/70 - 3/31/71	N/A	
Neighborhood Centers	\$44,639 Fed. 4/1/70 - 3/31/71	4,200	Delegate Agency - Light
2. CAMPS Area II			
Senior Citizens Employment	\$27,562 Fed. - 4/1/70 - 1/31/71	12 Low-income Senior Citizens	Mount Powell Economic Council - Operator OEO Funded
Emergency Food and Medical Services	\$40,000 Fed. - 7/1/70 - 1/31/72	1500 Low Income persons suffering from hunger, mal-nutrition & related medical problems.	Mount Powell Economic Council - Operator OEO Funded
Neighborhood Service systems Medical, informational & Educational Services	\$35,954 - 4/1/70 - 3/31/71	2400 Low income People	The above two programs serve Ravalli, Deer Lodge, Granite & Powell Counties. Butte Silver Bow Anti-Poverty Council - Operator OEO Funded.

SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
OFFICE OF ECONOMIC OPPORTUNITY (Cont'd)			
Community Organization (Outreach Referral Development of leadership skills)	\$17,769 - 4/1/70 - 3/31/71	3300 Low In-Come	Butte Silver Bow Anti-Poverty Council - Operator OEO Funded
Model Cities Planning	\$28,000 Fed. 7/1/70 - 3/31/71	20,000 Model City Residents	Butte Silver Bow Anti - Poverty Council - Operator OEO Funded.
			The above three programs serve Silver Bow County.
3. CAMPS AREA III			
Community Organization Outreach	\$74,981 Fed. - 5/1/70 - 4/30/71	2500 Low In-Come	Rocky Mountain Development Council - Operator OEO Funded \$50,000 utilized for funding of Helena Indian Alliance which conducts a variety of active efforts to increase Indian employment in the area.
			The above program serves Lewis & Clark, Jefferson and Broadwater Counties.
Planning & Data Gathering	\$107,600 - 6/1/70 - 5/30/71	Entire State	Montana State Economic Opportunity Office - Operator OEO Funded To study needs (including Manpower) of Montana's Low Income. Secure documentation, and the steps to bring about enactment of needed changes or development of needed programs.



SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
OFFICE OF ECONOMIC OPPORTUNITY (Cont'd)			
4. CAMPS AREA IV			
Youth Program	\$11,000 Fed. - 5/12/70 - 2/28/71	300 Low- Income Youth	Opportunities, Inc. - Operator OEO Funded Summer Forestry Work Pro- gram; Tutoring; Special Educational Classes Work Experience
Neighborhood Service Systems	\$185,931 Fed. - 3/1/70 - 2/28/71	2600 Low-Income Persons	Employment Counseling Job Development and placement; tutoring; transportation; outreach.
			The above two programs serve Cascade County.
Family Planning	\$20,470 Fed. - 12/1/69 - 11/30/70	100 Low Income	Hill County Community Action - Operator OEO Funded
Administration	\$30,115 Fed. - 12/1/69 - 11/30/70	800 Low Income	Includes Outreach Activities.
Alcoholism Counseling	\$53,000 Fed.- 7/1/70 - 11/30/71	1000+ Low Income	
			The above three projects serve Hill County.
5. CAMPS AREA V			
Community Organization	\$19,692 Fed. 6/1/70 - 5/30/71	5200 Low Income	CAP of Billings & Yellow- stone County - Operators OEO Funded. Working to bring about improved changes in medical care, transportation, wage scale, care services, etc. as they affect the poor.
Family Planning	\$37,000 Fed. 6/1/70 - 5/30/71	1500 Low Income	
			The above two programs serve Yellowstone County.

SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
OFFICE OF ECONOMIC OPPORTUNITY (Cont'd)			
Career Opportunity Program	\$63,000 Fed. 7/1/70 - 6/30/71 \$56,000 State	50 Low Income Indian Persons	Montana State Economic Opportunity Office-Grant OEO Funded Career Development for Low Income Para-Pro- fessionals in the schools serving the Crow & Northern Cheyenne Reser- vations.
6. CAMPS AREA VI			
Emergency Food and Medical Services	\$60,203 Fed. - 7/1/70 - 11/30/70	Eligible Low- Income	Action for Eastern Montana Grantee OEO Funded Serves Fallon, Garfield, Powder River, Prairie, Rosebud & Wibaux Counties.
Community Organization	\$56,308 Fed. 12/1/69 - 11/30/70	3000 Low Income	Outreach Serves 17 Eastern Montana Counties.

INVENTORY OF STATE MANPOWER PROGRAM RESOURCES AVAILABLE DURING
FY 1971

AREA: State Summery

STATE: MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS & EXPLANATION
Federally Assisted Program - FY 1971 <u>STATE ECONOMIC OPPORTUNITY OFFICE - Flathead CAP</u>	Funding of Federal portion by Office of Economic Opportunity & Health, Education, & Welfare.		
1. Neighborhood Service System	\$ 4,936* 3,000** <u>\$ 7,936</u>	520 Families	Assist low-income families in every way possible and refer to service agencies.
2. Community Organization	\$10,806*	260 Families	Maintenance of community facilities.
3. Job Development	\$31,920* 3,560** <u>\$35,480</u>	325 Families	Security employment or training.
4. Housing Services	\$25,000* 7,500** <u>\$32,500</u>	27	Stimulate home repairs and improvements.
<u>Missoula CAP</u> 1. Head Start	\$95,498* 23,745** <u>\$119,243</u>	160	
2. Day Care	\$58,000* 14,631** <u>\$72,631</u>	100 - 150	
<u>Kalispell</u> 1. Summer Head Start	\$10,304* 3,775** <u>\$14,079</u>	45	Meet educational, social, psychological, medical, dental and nutritional needs of the children enrolled.

* Federal Funds
** Non-Federal Funds

SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

AREA State Summary
STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATION
<u>STATE OFFICE OF ECONOMIC OPPORTUNITY (Cont'd)</u>			
<u>Anaconda CAP</u>			
1. Head Start	\$ 60,447* 15,689** <u>\$ 76,136</u>		
<u>Butte CAP</u>			
1. Head Start	\$ 30,611* 7,909** <u>\$ 38,520</u>		
<u>Helena CAP</u>			
1. Head Start	\$169,762* 43,823** <u>\$213,585</u>		
2. Summer Head Start	\$ 19,567* 6,174** <u>\$ 25,735</u>		
<u>Montana Legal Services Assoc.</u>			
1. Legal Services	\$467,177* 97,675** <u>\$554,852</u>	5,000 - 6,000	Provide legal services to indigent.

* Federal Funds

** Non-Federal Funds

SUMMARY OF MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

AREA: State Summary

STATE: MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
<u>STATE ECONOMIC OPPORTUNITY OFFICE</u> (Cont'd)			
<u>Blackfeet CAP</u>			
1. Alcoholism	\$ 35,489* 3,960** <u>\$ 39,449</u>	1,140	Family group educational counseling services.
2. Emergency Food & Medical Services	\$ 50,000* 4,050** <u>\$ 54,050</u>	1,500	Educate people in food commodity program and assist in making themselves eligible.
3. Community Organization	\$131,986* 26,474** <u>\$158,460</u>	6,413	Social problems dealing with diseases of chronic alcoholism and tuberculosis.
4. Summer Head Start	\$ 37,207* 5,685** <u>\$ 42,892</u>		
5. Full-Year Head Start	\$ 52,406* 5,630** <u>\$ 58,036</u>		
<u>Fort Belknap CAP</u>			
1. Neighborhood Service Systems	\$ 21,200* 13,500** <u>\$ 34,700</u>	320	Activities beyond normal classroom studies.
2. Community Organization	\$ 20,098* 1,500** <u>\$ 21,598</u>	7	Supervise and direct program operated.
3. Economic Development	<u>\$ 34,060*</u>	130	Create employment opportunities.

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SUMMARY OF MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

AREA: State Summary

STATE: MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATION
<u>STATE ECONOMIC OPPORTUNITY OFFICE</u> (Cont'd)			
4 Pre-Vocational & Vocational Training.	\$ <u>39,998*</u>	12	Enabling persons to obtain non-poverty management jobs.
5. Head Start	\$ 58,801* 6,753** <u>\$ 65,554</u>		Provide social and medical care children do not usually receive.
<u>Rocky Boy's CAP</u>			* Federal funds. ** Non Federal Funds.
1. Vocational Training	\$ 81,800* 90,750** <u>\$172,550</u>		
2. Economic Development	\$ 39,881* 600** <u>\$ 40,481</u>		
3. Head Start	\$ 28,987* 6,552** <u>\$ 35,539</u>	24	
<u>Great Falls CAP</u>			
1. Head Start	\$211,000* 52,750** <u>\$263,750</u>	200	Training and education of pre-school children
<u>Havre CAP</u>			
1. Head Start	\$ 98,299* 27,215** <u>\$125,514</u>	76	
* Federal Funds ** Non Federal Funds.			

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SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

AREA: State Summary

STATE: MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
<u>STATE ECONOMIC OPPORTUNITY OFFICE</u> (CONT'D)			
<u>Billings CAP</u>			
1. Head Start - Child Development Center	\$ 27,000* <u>34,649**</u> \$ <u>61,649</u>	100	Deal with lack of adequate child care services in community.
2. Head Start	\$111,355* <u>40,839**</u> \$ <u>152,194</u>	120	Help children prepare for life and adjust to environment with their contemporaries.
<u>CROW CAP</u>			
1. Alcoholic Rehabilitation	\$ 35,000* <u>2,268**</u> \$ <u>37,268</u>	4	Prevention, treatment, and rehabilitation of alcoholics
2. Head Start	\$250,100* <u>60,033**</u> \$ <u>310,133</u>		
3. Economic Development	\$ 16,623* <u>630**</u> \$ <u>17,253</u>		Provide business consultant
4. School Age Education	\$ 90,980* <u>13,473**</u> \$ <u>104,453</u>	181	Provide instruction for remedial reading.

* Federal Funds

** Non-Federal Funds.



SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

AREA: State Summary

STATE: MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
<u>STATE ECONOMIC OPPORTUNITY OFFICE</u> (CONT'D)			
<u>Northern Cheyenne CAP</u>			
1. Alcoholism	\$ 29,665* <u>5,700**</u> \$ <u>35,365</u>		
2. Remedial Reading	\$ 51,617* <u>5,870**</u> \$ <u>57,487</u>	260 - 285	Improve reading skills.
3. Community Health	\$ 55,647* <u>3,105**</u> \$ <u>58,752</u>	1,650	Health and sanitation to prevent diseases.
4. Head Start	\$163,311* <u>23,266**</u> \$ <u>186,577</u>	150	
<u>Fort Peck CAP</u>			
1. Summer Head Start	\$ 47,573* <u>1,200**</u> \$ <u>48,773</u>		
2. Housing Services	\$ 20,294* <u>994**</u> \$ <u>21,288</u>		Encourage industrial development and promote tourism.
3. Health & Home Management	\$ 57,804* <u>4,105**</u> \$ <u>61,909</u>		Help in housing, sanitation, disease control, and diet.

* Federal Funds

** Non Federal Funds



SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

AREA: State Summary

STATE: MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
<u>STATE ECONOMIC OPPORTUNITY OFFICE</u>	(CONT'D)		
4. Emergency Food & Medical Services	\$ 98,368* <u>1,870**</u> <u>\$100,238</u>	1,290	
5. Head Start	\$155,021* <u>11,350**</u> <u>\$166,371</u>	240	Learning experiences, social services, and medical and dental exams.
6. Pre-Vocational & Vocational Training	\$ 35,460* <u>7,000**</u> <u>\$ 42,460</u>		

* Federal Funds

** Non Federal Funds



SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
<u>Federally Assisted Programs FY 1971</u> <u>Division of Vocational Rehabilitation</u>	2,072,966	6000	<ol style="list-style-type: none"> 1. RSA under HEW 80% Federal Funds 20% State Funds 2. Montana Division of Vocational Rehabilitation 3. Types of services: <ol style="list-style-type: none"> 1. Diagnostic & Evaluation 2. Training & Training Supplies 3. Physical Restoration 4. Transportation 5. Maintenance 6. Placement Equipment 7. Initial stocks and supplies 8. Occupational Licenses 9. Facilities for groups of handicapped 10. Service to Family Members 11. Follow-up Service 4. Target Group of employable age with a vocationally handicapping disability, (physical, mental or behavioral disorder, including the disadvantaged.)



SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
Federally Assisted Programs, FY 1971			
State Department Of Public Instruction			
1. Adult Basic Education	173,321	1200	
2. Vocational Education	Basic Grants 7,028,458 Consumer & Homemaking 342,557 Coop Work Education 488,945 Research & Innovation 510,373 Special Needs 388,323 8,758,656	Information Not Available	



SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
Federally Assisted Programs FY 1971			
<u>Department of Housing & Urban Development</u>		State Representative not participating in CAMPS	
1. Model Cities (Butte)			
a. Sheltered Workshop	69,432	95	Combined Model Cities & Vocational Rehab. monies.
b. Local Development Corporation	160,000	250	Development of Industrial Park
c. Demolition Project	50,000	19	Carryover from FY 1970
d. Youth in Action	40,000	40	Summer Employment for Youth
2. Model Cities (Helena)			
a. Sheltered Workshop	45,080	50	Joint Model Cities & Voc. Rehab. Funding.
b. Seed Money Project.	116,500	100	Economic Development Project.
c. City Beautification	27,000	65	Carry over from 1970.

SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
<u>Federally Assisted Programs FY 1971</u>	No Information Available		No State Representative Appointed
<u>Department of Agriculture</u>			
YOC	6,144	8	Summer Employment for Youth with the U.S. Forest Service - CAMPS Area II.



SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
Federally Assisted Programs FY 1971			
<u>InterTribal Policy Board</u>	No information available		Representative not participating in CAMPS



SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
Federally Assisted Programs FY 1971			
<u>Economic Development Administration</u>	No information available - State Representative not participating in CAMPS.		



SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
<u>Federally Assisted Programs FY 1971</u> Division of Comprehensive Health Planning	No Information Available	- Representative not participating in CAMPS.	



SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
Apprenticeship	N/A (see ICI 71-2)	N/A (see ICI 71-2)	The Bureau of Apprenticeship and Training, U.S. Department of Labor will continue to stimulate industry to adopt or expand apprenticeships programs with equal employment opportunities. BAT anticipates the registration of 300 new apprentices during FY 1971, 10% of whom we expect to be from the disadvantaged groups particularly Indians and some Spanish-Americans.

SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
U.S. Civil Service Commission			U.S. Civil Service Commission Examining Office and Employment referral agency for Federal agency offices located in Montana.



SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
Federally Assisted Programs FY 1971			
Department of Public Welfare			
1. Welfare Programs			
a. Old Age Assistance	\$2,898,000	3,500	
b. Aid to Dependent Children	\$9,320,400	4,200 Families	
c. Aid to the Blind	221,880 + 55,000	182	
d. Aid to the Disabled	\$2,470,940 + 15,000	2,106	
e. Medical Assistance	\$9,600,000	9,500	
f. Intermediate Care	\$1,800,000	566	
g. Foster Care	671,900	2,291	
h. Grant-in-Aid	70,000		
i. Day Care	600,000		
j. General Administration	5,000,000		
k. Vocational Rehabilitation of the blind	408,360 + 15,000		

SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATION
Department of <u>Public Welfare</u> (Continued)			
2. <u>Special Projects</u>			
a. Department of Public Welfare Vocational Rehabilitation 1115 Project.	85,000		
b. Recruitment and Orientation Project	60,000		
c. Career Develop- ment for Para- Professionals	164,000		
d. For Medically Needy Only - Butte Model Cities Dental Program	157,000		
e. Medically Needy Only - Helena Model Cities Comprehensive Health Plan	304,000		

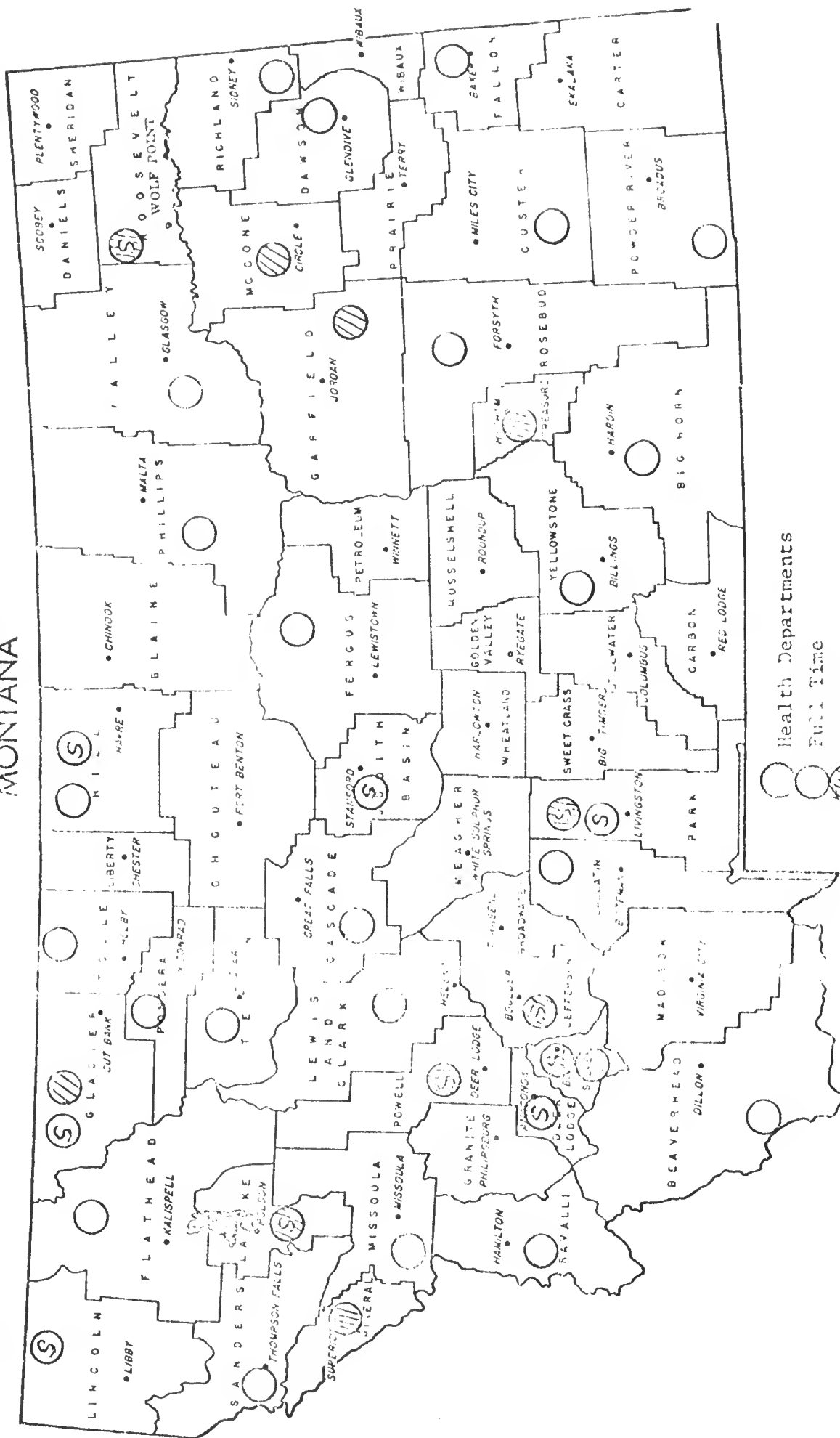
SUMMARY OF STATE MANPOWER PROGRAM RESOURCES
AVAILABLE DURING FY 1971

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
State Department Of Health	N/A	N/A	See Attached Map.



PUBLIC HEALTH NURSES MONTANA



- Health Departments
- Full Time
- Half Time
- School
- Part Time - School



COMPREHENSIVE MANPOWER PLANNING SYSTEM
AREA I (MISSOULA)

STATE OF MONTANA CAMPS COMMITTEE REVIEW OF PART B

1. Summary of Area Manpower Program Resources:

- a. The total of all Federal, State, and local funds available in your area should be shown at the beginning of Table I.
- b. Vocational Rehabilitation input would be more comprehensive if the Number Served was broken out by the types of services offered. The State Committee is sure that your area does not have sufficient resources to provide all of the services listed to 1,100 people as indicated in Table I.
- c. The listing of training possibilities under the Missoula Technical Center is good, but enrollment possibilities listed cannot be related to the needs of the target population.
- d. The Flathead Community College is not listed as a resource.
- e. There is no mention of Unemployment Insurance activities which is an important service to the unemployed.
- f. Area includes Flathead Indian Reservation, however plan does not include BIA input.
- g. Area includes Northwest Indian Manpower Skill Center - No input included in plan.
- h. Inventory does not include STEP resources listed on your Summary for Planning Purposes.

2. Programs in Relation to Target Population:

- a. For each target population separately you should specify your proposed manpower program objectives for FY 1971. You should include



the estimated proportion of target population or particular component to be placed on jobs, given training, moved from welfare rolls to work training, etc.

- b. For proposed MDTA and other training activities, the occupations or categories of occupations in which training is to be provided, and the approximate number of enrollees planned for each should be shown. Table I shows the resources available in your area and you should have at least some tentative plan as to how you will utilize these resources to serve the target population.
- c. Your plan should include a table showing your "Planned Services for Target Groups", refer to ICI Section VB-3, Pages 12-14 for specific instructions. This section is the "meat" of the plan and care should be taken with this section to ensure that your plan can become a working document.

3. Establishing Priorities:

- a. Part B indicates no change in the priorities as stated in Part A of your plan. However, Part A does not include any clearly defined priorities for the use of additional funding should it become available. Your committee should establish priorities for additional programs or services needed in your area during FY 1971, in order of relative urgency. Without this priority listing, funding of additional programs in your area is doubtful.

4. Evaluation of Resources in Relation to Needs:

- a. This section should include an estimate of the proportion of each target group population whose needs will be met by the activities described in your Planned Services to Target Groups. Without this data you have no justification for requests for additional funding.



Linkages Between Programs:

- a. Linkages between programs should describe the administrative and operational linkages between programs available to each target group. Planning should include definite commitments between programs to insure each individual the full range of services available to him. For example, NYC is not normally a completion program and definite plans should be made for moving NYC graduates into occupational training. Linkages with MDTA training programs constitute a potential resource for virtually all other programs engaged in preparing unemployed and underemployed persons for productive work. In turn, other programs provide a variety of supportive activities to MDTA enrollees. Special efforts should be made to provide definite commitments for MDTA slots for other programs such as Job Corps, NYC, YOC, etc.
6. Some of the members of your committee did not sign the signature page. Please indicate the reasons for not signing. Do their agencies concur with the plan or do they intend to submit minority reports?



COMPREHENSIVE MANPOWER PLANNING SYSTEM

AREA I (WESTERN MONTANA)

FISCAL YEAR 1971

PART B

COMPRISED OF THE FOLLOWING COUNTIES AND
INDIAN RESERVATIONS

Flathead
Lake
Lincoln
Mineral
Missoula
Ravalli
Flathead Indian Reservation

Submitted: 7/17/70



SIGNATURE PAGE

BUREAU OF APPRENTICESHIP & TRAINING Signature not available at this time.

BUREAU OF INDIAN AFFAIRS Signature not available at this time.

FLATHEAD COMMUNITY ACTION PROGRAM Signature not available at this time.

MISSOULA COUNTY WELFARE Signature not available at this time.

MISSOULA-MINERAL HUMAN RESOURCES Daniel Lopp R.M.

MONTANA STATE EMPLOYMENT SERVICE Charles Polutich

VOCATIONAL EDUCATION J. P. Downey D.

VOCATIONAL REHABILITATION Donna Calligan R.O.

U.S.D.A. FOREST SERVICE R. A. Lennell



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Programs in Relation to Target Population -----	7
Standard Target Groups-----	7
Establishing Priorities -----	8
Evaluation of Resources in Relation to Need -----	8
Linkages Between Programs -----	8
Community Involvement -----	10



TABLE I
SUMMARY OF AREA MANPOWER PROGRAM RESOURCES
FY 1971

AREA I Missoula

STATE Montana

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATION
Federally Assisted Programs, FY 1971			
<u>MDTA</u>			
1. Institutional	170,000	85	These will be made on individual referral basis where possible and will include training in Basic Ed., clerical, Practical Nurse, Forestry Aid, and others based on existing courses of training offered by the local training facilities.
2. Upgrade - Part-time Other	12,500	25	
3. OJT (Statewide)	17,276	20	
4. JOBS 70	175,125	53	
5. Title III Social Security Act Employment Service Activities			
1. Outreach		1,206	
2. Interviews		16,416	
3. Counseling		2,127	
4. Testing		3,225	
5. Referrals to Training		816	
6. Employer Contacts		2,510	
7. Placements		9,085	



TABLE I

SUMMARY OF AREA MANPOWER PROGRAM RESOURCES
FY 1971AREA I MissoulaSTATE Montana

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATION
<u>WIN</u>	\$53,268 (Fed.) <u>13,317</u> (Non Fed.) \$66,585 Total	60	Training arrangements will be made on an individual basis according to the need for employability development of the individual participant.
<u>JOB CORPS</u>	N/A	44	
<u>VOCATIONAL REHABILITATION</u>	225,000	1100	<ol style="list-style-type: none"> 1. RSA under HEW 80% Federal Funds 20% State Funds 2. Montana Division of Vocational Rehab. 3. Types of Services: <ol style="list-style-type: none"> 1. Diagnostic & Evaluation 2. Training & Training Supplies 3. Physical Restoration 4. Transportation 5. Maintenance 6. Placement Equip. 7. Initial Stocks and Supplies 8. Occupational Licenses 9. Facilities for groups of handicapped 10. Service to Family Members 11. Follow-Up. 4. Target group of employable age with a vocationally handicapping disability, (physical, mental or behavioral disorder including the disadvantaged)



TABLE I
SUMMARY OF AREA MANPOWER PROGRAM RESOURCES
FY 1971

AREA I Missoula

STATE Montana

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATION
<u>4-C's</u>	15,000	N/A	Community coordinated child care pilot program
<u>OEO FUNDED</u>			
1. Community Organization / OUTREACH	\$6,117 - 12,117 Federal 4/1/70 3/31/71	All Low Income	Operator - Missoula - Mineral Human Resources OEO Funded - Low Income persons in Missoula & Mineral Counties.
2. Family Planning	\$24,000 Fed. - 4/1/70 - 3/31/71	2000	Delegate-Planned parent-hood
3. Planning (General)	\$15,559 Fed. 9/1/70 - 3/31/71	N/A	
4. Neighborhood Centers	\$44,639 Fed. 4/1/70 - 3/31/71	4200	Delegate - Agency L.I.G.H.T.
<u>MISSOULA TECHNICAL CENTER</u>			
1. Distributive Education	31,236	45	Job Development for students at Vo-Tech Center P.T. Job in conjunction with classroom work.
2. Business & Office Educa.	50,924	115	Bookkeeping Ass't, Office Clerk, Receptionist Secretary, Steno., Clerk-Typist.
3. Data Processing	44,567	55	Key Punch Operator, Programmer, Operator, Coding
4. Electro-Mechanical	37,092	44	Electro-Mechanical Tech.
5. Forestry Tech. & Aide	39,551	66	Forestry Tech. & Forestry Aides.

TABLE I
SUMMARY OF AREA MANPOWER PROGRAM RESOURCES
FY 1971

AREA I Missoula

STATE Montana

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATION
6. Aeronautical Technology	46,192	41	Private Pilots, commercial Pilots, Multiengine, Basic Advanced Ground School, Instrument School.
7. Practical Nurse	37,510	40	L.P.N. Training
8. Allied Medical Services	37,518	31	Medical Insurance Clerk Medical Office Clerk Medical Receptionist Medical Secretary Medical Stenographer
9. Welding	17,818	20	Basic & Advanced Welding & Peripheral Knowledge
10. Small Engine Mechanics	10,880	12	Snowmobile Rototiller - mechanics Lawn Mower Cycles Motor Boat Engine
11. Heavy Equip. Operation	41,638	34	Operation
12. Heavy Equip. Mechanic	41,638	12	Mechanics
APPRENTICE			
Sheet Metal	1,152	9	Apprentice programs offer related instruction for apprentices as part of their indenture
Plumbers	1,867	20	
Electricians	1,473	20	
Carpenters	2,268	20	
I, II, III, IV			
Auto Mechanics	1,152	18	

TABLE I

SUMMARY OF AREA MANPOWER PROGRAM RESOURCES
FY 1971AREA I MissoulaSTATE Montana

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATION
Carpenters -			
Plastic Welding	800	40	Upgrading of those employed in the car- penter trade
Blueprint Read.	400	20	
Rigging	400	20	
Transit & Level	400	20	
Optical Tooling	400	20	
Factory Mech. -			
Upgrading	1,850	50	
Industrial Math.			
Pipe Layout			
SPECIAL PROGRAMS			
<u>Adult Basic Ed.</u>	25,623	140	Basic Education for those below 8th grade pro- ficiency levels

TABLE I
SUMMARY OF AREA MANPOWER PROGRAM RESOURCES
FY 1971

AREA I Missoula
STATE Montana

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATION
MISSOULA & FLATHEAD CAP			
<u>NYC</u>			
A. Summer	97,879	220	Sponsors - Missoula - Mineral Human Resource Inc., & Confederate Salish & Kootenai Tribes
B. In-School	25,870	42	Dept. of Labor - MA Funding
MISSOULA CAP			
Head Start - full year - Missoula	105	105	Funded by HEW
Head Start - full year - St. Regis	15	15	"
Head Start - full year - Alberton	15	15	"
Day Care	30	30	Office of Economic Oppor- tunity.
Neighborhood Service Systems			"
VISTA (Volunteers in Service to America)			"
We have no way of knowing the Federal funds available for each program from the previous year.			
We do not know the Manpower programs to be available from Non-Federal sources.			



B. Programs in Relation to Target Population

1. The target population as reported earlier in Part A is as follows:

a. Universe of Need -----	7,883
b. Unemployed -----	3,041
c. Under Utilized -----	4,842
1. Employed Part-time for Economic Reasons -----	968
2. Employed Full-Time Below Or Near Poverty Level -----	3,293
3. Not in Labor Force But Should Be -----	581

Due to the continued decline in practically all areas of the basic industrial groupings since submission of Part A FY 71, we feel that a more realistic break down of the above would be reflected in a 10 percent increase as follows:

a. Universe of Need	9,231
b. Unemployed <u>1</u> /	3,345
c. Under Utilized	5,886
1. Employed Part-Time for Economic Reasons	1,065
2. Employed Full-Time Below Or Near Poverty Level	3,622
3. Not in Labor Force But Need Employability Development	639
4. Others to Include In-School Youths Who need Part-Time Employment in Order to Stay in School	560

1/ In Missoula Local Office, the total number of unemployment payments during the 1st five months of 1970 are 42 percent greater than the same period in 1969.

C. Establishing Priorities

No change is anticipated from the priorities as stated in Part A.

D. Evaluation of Resources in Relation to Need

Additional services needed to improve the present problems of the target population include:

1. Economic Development - The fact that more automation has reduced the number of jobs in the field of agriculture, coupled with the fact that there are no large population and industrial centers in the area has been clearly identified.

Manpower agencies will attempt to coordinate closely with Chamber of commerce and other such agencies so as to meet or communicate with any prospective business representatives who are seeking potential business sites. Arrangements for training programs for specific job areas geared to an individual employing agency will be made available.

News media will be utilized where possible so as to promote Economic Development.

2. Day Care Facilities - These are inadequate throughout Area I. Problems include lack of necessary transportation to facility, delay in arrangements for entry into the facility, and some planning for school aged children during summer months and before and after school during school months.
3. Health Care Facilities - Limitations exist particularly in non-emergency situations. The \$100 fund provided for MDTA trainees is grossly inadequate in most cases based on the duration of the training. Vocational Rehabilitation and Welfare provide significantly in some cases, but this is not sufficient in all cases and has resulted in dropouts in the past.
4. Public Transportation - There is a definite need for public transportation. This is a problem that will most likely exist indefinitely as every effort to provide such service has failed in the past.
5. Legal Aide - The need for legal aide services has proven significant in the past programs. Particularly with WIN participants. Additional services along these lines will be needed to assist needy trainees.

E. Linkages Between Programs

1. Outreach - Outreach will be performed as per past year by the Montana State Employment Service through efforts of Counseling staff with assistance from local school Counselors, probation officers, County Welfare workers and others in an effort to locate and recruit youth for entrance in the Job Corps, as well as Basic Education and other training.



E. Linkages Between Programs (Continued)

Montana State Employment Service employer relations representative will also take care of farm employer relations. This person will provide outreach activities where applicable with all age groups.

The community centers as well as staff and community representatives of the local OEO agencies provide outreach services to all age groups to include screening and enrollment of low-income youth to NYC, Head Start, and operation Upward Bound, as well as enrollment in Basic Education toward prevocational training.

2. Counseling - Counseling services will be provided to Unemployed teenaged dropouts by the Montana State Employment Service, who in turn will refer to local Vocational Rehabilitation if an impairment is evident. They will likewise be referred to local OEO agent for entry in NYC and local Welfare agency for referral back to the Montana State Employment service as potential WIN clients.
3. Testing - This service will be provided by local MSES in an effort to determine aptitude patterns of youth who are potential candidates for training. Referrals are made by all Manpower Agencies for this purpose.
4. Placement - It is the responsibility of the MSES to assist in placing trainees of all ages into gainful employment upon completion of training. Job Development will be made by Employment Relations Representatives and all local office personnel. Counselors, Distributive Education Representatives, and other members of the Missoula Technical Center as well as the Community Action Representatives, Youth Probation Officers and Vocational Rehabilitation Counselors will attempt to provide placement assistance to youth whenever possible.
5. Follow-Up - Follow up contacts will be conducted by the Counseling staffs of MSES, Vocational Rehabilitation, Local OEO, Dept. of Education and Welfare. The purpose of frequent follow up during training is to foresee imminent problems before they arise and attempt to correct problems before they actually become serious.

Likewise, frequent follow up will enable the trainee to be advised of needed services that can only be provided by one or another supportive service. For example, a young WIN participant may be found to need legal aid or debt counseling or assistance from a certified clinical psychologist.

6. Day Care - Day Care facilities will be provided by CAP and some private care will be provided for dependents of WIN participants. These facilities must be licensed by the local Welfare Department.

Health Care will be provided for WIN mothers by the local Welfare Agency. Health Services for MDTA students will be provided by Vocational Rehabilitation up to \$100. Other medical services to include prosthetic appliances provided by Vocational Rehabilitation.

E. Linkages Between Programs (Continued)

7. Training - Occupational training will be provided by local school districts including Missoula Technical Center. G.E.D. training will also be provided by Missoula Technical Center under sponsorship of MDTA and NYC.

OJT will be provided by the MSES under MDTA and WIN funding. Work experience will be provided for WIN participants through direction of MSES.

Jobs 70 will provide training and employment for some disadvantaged youth through MSES.

The administrative and operating linkages between agencies remains fairly standard among all segments of the target population except those programs specifically designed according to age such as NYC and Job Corps.

F. Relationship of Area CAMPS Plan to Special Programs in Inter-Agency Planning and Coordination.

Does Not apply to Area I.

G. Community Involvement

The local Chamber of Commerce is involved in the Manpower efforts to help the disadvantaged by setting up a Personnel Employment Advisory Committee made up of leading businessmen in the area. The purpose of the group is to help develop job opportunities for the disadvantaged and provide community education and awareness of the Manpower programs.



MISSOULA-MINERAL HUMAN RESOURCES, INC.
(Low Income)
(Missoula & Mineral Counties)

Target Population		Persons Involved	Plan in Brief
6,000 (Col. 1)	No. of Persons 1,150 (Col. 2)	Group Characteristics (Col. 3)	(Col. 4)
Unemployed 1,500 Men 600 Women 350 Youth	150 Men 300 Women 150 Youth	Disadvantaged: noneducated physically & mentally disabled, prison releases, etc. Heads of families with children, no work exp. School dropouts & mentally & physically disabled - ages 14 through 17.	10 referred to employment 100 referred to ES for MDTA; 15 referred to Voc. Rehab; 25 referred to Adult Ed. 100 referred to ES for MDTA; 100 referred to Welfare to be referred to ES for employment. 10 referred to ES for Job Corps 30 referred to ES for NYC, Out-of School, 20 referred to ES for MDTA, 5 referred to Voc. Rehab., 40 to work study program at M.T.C.
Underemployed 800 Men 500 Women	200 Men 150 Women	Men with large families with little training, with a low income. Women with large families, little training, low income.	150 referred to ES for MDTA upgrade or relocation, 350 referred to ES for new employment which offers a better wage scale and a chance of promotion. 50 referred to Basic Ed., 25 ref. to GED classes, 100 referred to ES for new employment opportunities, 25 referred to Voc. Rehab. for training.

PLANNED SERVICES FOR TARGET GROUPS, FY 1971

Area: (1) Western Montana

State: Montana

PROGRAM OR SOURCE OF FUNDS (a)	NAME OF AGENCY (b)	ENROLLMENT OPPOR. OR PERSONS SERVED (c)	COST OF SERVICES (d)	TIMING & DURATION (e)	TYPE OF SERVICES TO BE PROVIDED (f)
I. Unemployed Teenage Dropouts* Job Corps	Total in Area = MSES	1,010 44	Total to Receive Services = N/A	N/A	148 Pre-Vocational Train. & Social Development Work Experience & Dev. of Work Habits.
NYC (out of school) MDTA Instit. through Ms'l Tech Center Basic Ed	OEO MSES - MTC	23 81	66,000 N/A	Varies By Indiv. Accord. to Need. Same as Above	Attain. of G.E.D.
II. Unemployed Older Workers Title III Social Security Act Employment Service Activities	Total in Area = MSES	7,000 820	Total to Receive Services = N/A	On Going	820 Counseling, Testing Referral to Training
Neighborhood Centers	OEO	6,000	44,639	On Going	Counseling, Emp. Asst. Other refer. assist.
III. Unemployed Minority Members Neighborhood Svc. System	Total in Area = Flathead CAP	540 520 Families	Total to Receive Services = 7,936	N/A	120 Gen Manpower Ass't to Low Income families. Maintain Comm. Facilities Assist in training or work
Comm. Organization	"	260 Families	10,806	"	
Job Development	"	325 Families	35,480	"	
IV. Handicapped 80% Federal funding	Total in Area = Vocational Rehab.	3,138 1,100	Total to Receive Services = 225,000	On Going	408 Establishment of extent of disability, physical restoration, Training Expenses, Counseling, family asst. and related
20% State Funding					

* Missoula County High School Dropout Study 1968-69

Annual Hellgate - 5.47%

Annual Sentinel - 4.98%

Annual Missoula County Rate - 5.23% Cumulative - 19%

COMPREHENSIVE MANPOWER PLANNING SYSTEM
AREA II (BUTTE)

STATE OF MONTANA CAMPS COMMITTEE REVIEW OF PART B

A. Inventory of Program Resources Available FY 1971 (Table I):

1. Vocational Rehabilitation input would be more comprehensive if a breakdown of the number of persons who will receive each of the eleven services as listed under the comments column. The State Committee questions whether this area has sufficient resources to provide all of these services to 900 persons.
2. Input from Butte Vocational Technical School should include a listing of the training opportunities available by occupations or occupational groups.
3. There is no mention of Unemployment Insurance activities which is an important service to the unemployed.

B. Programs in Relation to Target Populations:

1. For each target population separately you should specify your proposed manpower program objectives for FY 1971. You should include the estimated proportion of target population or particular component to be placed on jobs, given training, moved from welfare rolls to work training, etc.

C. Establishing Priorities:

1. Priorities for additional funding during FY 1971 should have been established in Part A of your CAMPS plan. If there is no change in these priorities a statement to that effect is all that is necessary here. However, after a review of the priorities set forth



in Part A, the State Committee feels that some refinement is necessary in order to clarify this section. It is suggested that your committee establish a definite list of program needs in your area in order of relative urgency for consideration should additional funding become available during the fiscal year.

D. Evaluation of Resources in Relation to Needs:

1. A brief description of the scope of the additional services needed in subsequent years would be helpful for planning purposes.

E. Linkages Between Programs:

Planning should include definite commitments between programs to insure each individual the full range of services available to him. Linkages with MDTA training programs constitute a potential resource for virtually all other programs engaged in preparing unemployed and underemployed persons for productive work. In turn, other programs provide a variety of supportive activities to MDTA enrollees. Special efforts should be made to provide definite commitments for CEP & MDTA slots for other programs such as Job Corps, NYC, YOC, etc.

F. Relationship of Area CAMPS Plan to Special Programs in Interagency Planning & Coordination:

1. This section should include a description of the manpower activities of CEP & Model Cities including the geographical area and target groups served for each program component, number and type of clients involved.
2. What are the linkages between these programs and the other area manpower services?

Comprehensive Area Manpower Planning System

Area II

Butte, Montana

Fiscal Year 1971

Comprised of the following Counties:

Beaverhead
Deer Lodge
Granite
Madison
Powell
Silver Bow

Submitted July 14, 1970

Comprehensive Area Manpower Planning System

Area II - Butte, Montana

Fiscal Year 1971

Manager, Butte Office

Montana State Employment Service

Director

Butte Silver Bow Anti-Poverty Council

Director

Butte Vo-Tech. School

Supervisor

USDA, Forest Service

Director

Model Cities Agency

Extension Agent

County Extension Service,
Silver Bow County

Supervisor

Department of Public Welfare
Silver Bow County

Supervisor

U.S. Bureau of Work-Training Program

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Appendix

Table I Inventory of Program Resources FY 1971

Table II Planned Services for Target Groups, FY 1971

A. Inventory of Program Resources Available for FY 1971.

See attached Table I.

B. Programs In Relation To Target Populations.

1. Target Population.

a. Unemployed	2682
b. Under utilized (underemployed).	5364
1. Employed part time for economic reasons	650
2. Employed full time, below or near poverty level . . .	4000
3. Not in labor force, but should be	500
c. Universe of Need	8046
d. Description of Target Population.	

The majority of the target population are persons in the disadvantaged classification. Others include persons who are in need of basic education, vocational training or on the job training to upgrade their present employment. Also included are persons such as youths and housewives who are in need of jobs to supplement head of household wages because of low income or other economic reasons.

2. Proportion of Target Population to Receive Services During FY 1971.

a. Unemployed: <u>1995</u> persons;	24% of Target Population
b. Under utilized: <u>205</u> persons;	4% of Target Population
c. Needs Met in FY 1971: <u>2200</u> persons;	27% of Target Population

3. Planned Services for Target Groups, FY 1971.

See attached Table II.

C. Establishing Priorities

Priorities will continue in outreach activities toward recruiting disadvantaged individuals to provide them necessary education, training and other assistance in order to place them in gainful employment.

These will include unemployed persons who are dropouts, under 22, over 45, Minority groups, handicapped and underemployed.

D. Evaluation of Resources in Relation to Needs.

Approximately 27% of the target populations needs will be met as outlined in Section B above.

Additional services should be provided for subsequent years as follows:

1. More N.Y.C. Slots
2. More Y.O.C. Slots
3. Day Care Centers
4. Health Care
5. Legal Aid Services
6. Economic Planning Office

E. Linkages Between Programs.

1. Unemployed individuals will initially be contacted by Employment Service Personnel or Community Action Program groups. Counseling, testing and evaluation of applicants needs will be made by ES personnel and in some cases by C.A.P. Depending on needs individuals will be referred to Welfare, Vocational Rehabilitation, C.E.P., Vocational Technical School, MDTA, JOBS, NYC, or YOC for entry into the most advantageous program for the person concerned. Development of job opportunities, referral to employment and follow-up services normally will be made by ES personnel with the assistance of CAP groups.
2. Underemployed individuals will be contacted by ES personnel with cooperation of CAP. The needs of these persons will be evaluated to determine the phase of services required to place them in better jobs.

Graduates of NYC and YOC will be encouraged to participate in MDTA training programs and Job Corps.

3. Stress will be placed on a continuing year-round effort to review linkage plans and to implement them in a flexible manner.

F. Relation of Area CAMPS Plan to Special Programs in Interagency Planning and Coordination.

1. Model Cities Agency - The City of Butte has been designated as a Model City area and has established programs to serve unemployed, underemployed, handicapped, youth and senior citizens.
 - a. Description and responsible Agency.
 1. Sheltered Work Shop Voc. Reh.
 2. Local Development Corporation CAP
 3. Demolition Project City of Butte
 4. Clean Up Campaign City of Butte
 5. Street Improvement City of Butte
 6. College Work Study City of Butte
 7. Youth Employment Service MSES
 8. Neighborhood Parks City of Butte
 9. Vocational Technical School District #1
 10. Day Care Center Model Cities



- b. Approximately 80 persons are presently being served by the programs listed above.
 - c. Coordination is maintained through the City of Butte, Community Action Groups, School District #1, The Butte Silver Bow Anti-Poverty Council and the Butte Local Office of the Montana Employment Service.
2. CEP - Silver Bow, Jefferson and Deer Lodge Counties have been designated as a CEP area under sponsorship of the Butte Silver Bow Anti-Poverty Council. Target groups served are disadvantaged and widows, the, school dropouts, member of minority, under 22 years of age, 45 years or over, or handicapped and poor.
- a. Description and responsible agency

1. Basic Education	School District #1
2. Medical Aides	Welfare
3. On-The-Job Training	Statewide
4. Vocational Education	School District #1
5. Job Opportunity Development	CEP
6. Referral of job ready applicants	CEP
7. Vocational Rehabilitation	State
8. Apprenticeship Program	Apprentice Council
9. CEP Versatile	CEP
10. JOBS 70	MSES
11. MDTA	MSES
 - b. Eighty individuals are participating in the above programs. Eighty additional individuals are to be placed into these programs by December 31, 1970. It is estimated that 80 additional individuals will be placed into the program during the remainder of FY 1971.
3. Cooperation is maintained with referring agencies in developing employability plans for enrollees.

G. Community Involvement

Employers, labor organizations and community groups are being contacted for job development, awareness of programs planned and full utilization of programs in effect.

The Local Development Corporation is attempting to lure industry into the area and has promise of a Montana Tech. Research facility and an electronics plant. Construction is to begin in August 1970.

The Butte Chamber of Commerce is actively engaged in promoting tourism throughout the area.

All concerned realize that any economic growth will result in employment, therefore, every community organization in the area is directing its efforts to accomplish this goal.

TABLE 1
INVENTORY OF PROGRAM RESOURCES FY 1971

AREA II BUTTE

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATION
Federally Assisted Programs, FY 71	2,309,575(Fed.) 402,798(NonFed)		
TOTAL	\$2,712,373	xxxx	
<u>MDTA</u>			
1. Institutional	40,000	20	
2. UPTO	2,500	5	
3. OJT (State-Wide)	17,276	20	Contract No. 28-0-3001-00
4. JOBS "70"	115,125	53	
5. S.T.E.P.	11,600	11	Carryover from FY 1970, will end when unemployment drops below 4.5%.
WIN	66,585	75	MSES Dept. of Public Welfare cooperative program
JOB CORPS	N/A	45	Referral & Screening of Prospective Job Corps Enrollees.
CEP	972,000(Fed) 95,000(Non Fed) \$1,067,000 (Total)	240	Deer Lodge & Silver Bow Counties Prime Sponsor - Butte-Silver Bow Anti-Poverty Council.
Title III Social Security Act Employment Service Activities		4,200	Counseling, testing & training referral activities performed by Butte local office of the Montana State Employment Service
New Applications		4,200	
Counseling Interviews		2,400	
Testing		1,040	
Referrals to Employment		2,053	
Placements		1,384	
Employee Visits		542	
Opening Rec'd		1,313	
Selection & Referral to Training		450	
Out reach		600	

TABLE I
INVENTORY OF PROGRAM RESOURCES FY 1971

AREA II BUTTE

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATION
<u>NYC</u>			Sponsors - Butte- Silver Bow Anti- Poverty Council & City of Anaconda & County of Deer Lodge.
a. Summer	127,000	13	D.O.L. - M.A. Funding
b. In School	41,270	67	
c. Out-of-School	36,900	285	
<u>YOC</u>	6,144	8	Summer employment for Youth with U.S. Forest Service
Civil Service Commission	N/A	N/A	Examining Office and Employment Referral Agency for Federal Agency offices located in Montana.
Vocational Rehabilitation	150,000	900	<ol style="list-style-type: none"> 1. RSA under HEW 80% Federal Funds 20% State Funds 2. Montana Division of Vocational Rehabilitation 3. Types of Services: <ol style="list-style-type: none"> 1. Diagnostic & Evaluation 2. Training & Training Supplies 3. Physical Restoration 4. Transportation 5. Maintenance 6. Placement Equipment 7. Initial Stocks and Supplies 8. Occupational License 9. Facilities for groups of handicapped 10. Service to Family Members 11. Follow-Up Service 4. Target group of employable age with a vocationally handicapping disability, (physical, mental or behavioral disorder, including the disadvantaged.)

TABLE I
INVENTORY OF PROGRAM RESOURCES FY 1971

AREA II BUTTE

STATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO SERVED	COMMENTS OR EXPLANATIONS
Apprenticeship & Training	N/A	N/A	The Bureau of Apprenticeship and training, U.S. Department of Labor will continue to stimulate industry to adopt or expand apprenticeship programs with equal employment opportunities. BAT anticipates the registration of 300 new apprentices during FY 1970, 10% of whom we expect to be from the disadvantaged groups particularly Indians and Spanish-Americans.
<u>MODEL CITIES</u>			
1. Sheltered Workshop	69,432	95	Combined Model Cities & Voc. Rehab. Monies.
2. Local Development Corporation	160,000	250	Development of Industrial Park
3. Demolition Project	50,000	19	Carryover from FY 1970
4. Youth in Action	40,000	40	Summer Employment for Youth
<u>OEO Funded</u>			
1. Senior Citizens Employment	27,562 - 4-1-70 - 1-31-71	12 Low Income Senior Citizens	Mount Powell Economic Council - Operator
2. Emergency Food and medical Services	40,000 7-1-70 - 1-31-72	1500 Low Income	Programs 1 & 2 serve Ravalli, reasons: suffer- Deer Lodge, Granite & Powell ing from hunger & Counties. malnutrition & related medical problems

TABLE I

INVENTORY OF PROGRAM RESOURCES FY 1971

AREA II BUTTESTATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATION
3. Neighborhood Service Systems (Medical Information & educational services)	\$35,954 4-1-70 - 3-31-71	2400 Low Income People	Butte-Silver Bow Anti-Poverty Council - operator. Serves Silver Bow County
4. Community Organization, (out-reach referral, development of leadership skills)	17,769 4-1-70 - 3-31-71	5300 Low Income	
5. Model Cities Planning Development of greater & more effective citizen participation in model city planning	28,000 7-1-70 - 3-31-71	20,000 Model City Residents	
<u>OEO FUNDED</u>			
<u>Anaconda CAP</u>			
1. Head Start	60,447 15,689 <u>\$76,136</u>		Fed. \$60,447 Non Fed. \$15,689
<u>Butte CAP</u>			
1. Head Start	\$30,611 7,909 <u>\$38,520</u>		Fed. \$30,611 Non-Fed. \$7,909

TABLE I

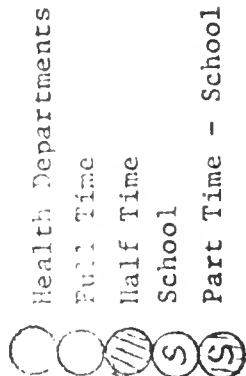
INVENTORY OF PROGRAM RESOURCES FY 1971

AREA II BUTTESTATE MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATION
State Department of Health	N/A	N/A	See attached map.
State Superintendent of Public Instruction			
1. Adult Basic Education	\$ 55,000	19	50% of enrollees will be disadvantaged
2. Vocational Technical	\$406,000(Total) 121,800 (Fed.) 284,200(Non Fed.)	1600	50% of students will be from low income families and/or disadvantaged. Butte Vo Tech School Funding: Federal 30% HEW & Eda. State 60% Local 10%



MONTANA





PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA II BUTTE

STATE MONTANA

PROGRAM OR SOURCE OF FUNDS (a)	NAME OF AGENCY (b)	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED (c)	COST OF SERVICES (d)	TIMING & DURATION (e)	TYPE OF SERVICES TO BE PROVIDED (f)
III. Unemployed Handicapped		Total in area 1500	Total	Total to receive services 995	
A Vocational Rehabilitation	Division of Vocational Rehabilitation	900	150,000	7/70 - 6/71	See inventory of Manpower Resources Available during FY 1971, Page 8
B Sheltered Workshop	Model Cities & Vocational Rehabilitation	95	69,432	7/70 - 6/71	Employment & Training & Supportive services for unemployed, handicapped persons
IV. Unemployed Others		Total in area 1582	Total to receive services 316		
A. CEP	2/	70	315,880	7/70 - 6/71	2/
B. Title III Employment Service Activities	MSES		N/A	7/70 - 6/71	2/
New Applications		1575			
Counseling Interviews		800			
Testing		450			
Referrals to Employment Placements		653			
Selection & Referral		584			
To training		207			
Outreach		200			
C. Vocational Technical Education	Superintendent of Public Instruction	960	243,600	7/70 - 6/71	2/

TABLE II

PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA II BUTTE

STATE MONTANA

PROGRAM OR SOURCE OF FUNDS (a)	NAME OF AGENCY (b)	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED (c)	COST OF SERVICES (d)	TIMING & DURATION (e)	TYPE OF SERVICES TO BE PROVIDED (f)
I. Unemployed Youth Under 22 years		Total in Area 850; Total to receive services 700			
A. NYC (summer)	Butte Silver Bow Anti-Poverty Council; City of Anaconda and County of Deer Lodge	13	127,000	6/70 - 9/70	Work experience for youth
B. NYC (In School)		67	41,270	7/70 - 6/71	Work experience for high school youth to enable them to stay in school
C. NYC (Out of School)		285	36,900	7/70 - 6/71	
D. Job Corps	MSES	45	N/A	7/70 - 6/71	Screening & referral of prospective Job Corps Enrollees
E. Model Cities Youth-in-Action Butte YOC	Model Cities U.S. Forest Service	40	40,000	7/70 - 9/70	Summer employment for Butte Model Neighborhood Youth
F. C.E.P.	Butte Silver Bow Anti-Poverty Council & MSES	100	6,144	6/70 - 8/70	Summer employment for youth with the U.S. Forest Service
G. JOBS 70		32	421,640	7/70 - 6/71	Referrals from Deer Lodge and Silver Bow Counties (See breakdown of CEP components in narrative section F.)
H. JOBS 70	MSES		69,065	7/70 - 6/71	OJT & supportive services for disadvantaged applicants



PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA II BUTTE

STATE MONTANA

PROGRAM OR SOURCE OF FUNDS (a)	NAME OF AGENCY (b)	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED (c)	COST OF SERVICES (d)	TIMING & DURATION (e)	TYPE OF SERVICES TO BE PROVIDED (f)
1. WIN	MSES & Dept. of Public Welfare	18	19,975	7/70 - 6/71	Training & Supportive Services For Welfare Recipients on AFDC
J. Title III Employment Service Activities	MSES				
New Applications		1500			Counseling, testing, training referral activities performed by local offices of the MSES
Counseling		800			
Interviews		450			
Testing		700			
Referrals to Employment		400			
Placements		207			
Selection & Referral to Training		200			
Outreach		640	162,400	7/70 - 6/71	Vocational education in various occupations plus vocational counseling
K. Vocational Technical	Superintendent of Public Instruction				
		8	16,000	7/70 - 6/71	Vocational Training 6 Clk Typists 2 Nurses Aide Other occupational categories as needed
L. MDTA Institutional	MSES Superintendent of Public Instruction.				

TABLE II

PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA II BUTTE

STATE MONTANA

PROGRAM OR SOURCE OF FUNDS (a)	NAME OF AGENCY (b)	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED (c)	COST OF SERVICES (d)	TIME & DURATION (e)	TYPE OF SERVICES TO BE PROVIDED (f)
M. OUT	MSES	8	6,910		
II. Unemployed Older Workers		Total in area 250; 140	Total to receive services 140		
A. CEP	2/	70	316,080	7/70 - 6/71	2/
B. JOBS 70	2/	21	46,060	7/70 - 6/71	2/
C. Title III Employment Service Activities New Applications Counseling Interviews Testing Referrals to Employment Placements Selection & Referral to Training Outreach	2/	1125 800 140 700 400 43 200 12			Counseling, testing, training referral activities performed by local offices of the MSES
D. Senior Citizens Employment	Mount Powell Economic Council		27,562	4/1/70 - 1/31/71	Part time employment for Senior Citizens needing income supplements.

TABLE II

PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA II BUTTESTATE MONTANA

PROGRAM OR SOURCE OF FUNDS (a)	NAME OF AGENCY (b)	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED (c)	COST OF SERVICES (d)	TIMING & DURATION (e)	TYPE OF SERVICES TO BE PROVIDED (f)
D. MDTA Institutional	MSES & Department of Public Welfare	12	24,000	7/70 - 6/71	<u>2</u>
E. OJT	MSES	12	10,366	7/70 - 6/71	<u>2</u>
F. W.I.N.	MSES & Department of Public Welfare	42	45,610	7/70 - 6/71	<u>2</u>
G. S.T.E.P.	MSES	11	11,600	6-70 - ----	Income maintenance for program graduates who have become unemployed through no fault of their own due to employer cut backs and a lagging economy
H. Civil Service Commission	U.S. Civil Service Commission	N/A	N/A	N/A	Examining office and Employment referral agency for Federal Agency offices located in Montana
I. Apprenticeship & Training	Bureau of Apprenticeship and Training U.S.D.L.	N/A	N/A	N/A	See inventory of Manpower Program Resources Available in FY 1971; Page 9
J. Demolition Project	Model Cities	19	50,000	Carry over from FY 1970	Employment for 19 Model Neighborhood residents involved in Urban Renewal.

TABLE II

PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA II BUTTE

STATE MONTANA

PROGRAM OR SOURCE OF FUNDS (a)	NAME OF AGENCY (b)	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED (c)	COST OF SERVICES (d)	TIMING & DURATION (e)	TYPE OF SERVICES TO BE PROVIDED (f)
V. Programs available to both unemployed and underemployed persons and supportive services	Total in area	8,046	Total to be served	2,200	
A. UPTO	MSES & Department of Public Instruction	5	2500	N/A	Upgrading, part-time, and other training for unemployed and underemployed, low income persons
B. Local Development Corporation	Model Cities	250	160,000	7/70 - 6/71	Money will be used to develop an industrial park for non-mining industries. The businesses settling in the industrial park are expected to generate employment for 250 persons during FY 1971.
C. Emergency Food & Medical Services	Mt. Powell Economic Council	1500 Low income Persons	40,000	7/1/70 - 1/31/72	Emergency food and medical services for low income persons suffering from hunger & malnutrition & related medical problems. Also serves Ravalli County in CAMPS Area I.
D. Neighborhood Service Systems	Butte Silver Bow Anti-Poverty Council	2400	35,954	4/1/70 - 3/31/71	Medical informational and Education services for low income persons in Silver Bow County

TABLE II

PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA II BUTTESTATE MONTANA

PROGRAM OR SOURCE OF FUNDS (a)	NAME OF AGENCY (b)	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED (c)	COST OF SERVICES (d)	TIMING & DURATION (e)	TYPE OF SERVICES TO BE PROVIDED (f)
E. Community Organization	Butte Silver Bow Anti-Poverty Council	5300	17,769	4/1/70 - 3/31/71	Outreach referral and development of leadership skills.
F. Model Cities	Butte Silver Bow Anti-Poverty Council	20,000	28,000	7/1/70 - 3/31/71	Planning development of greater & more effective citizen participation in Model City Planning.
G. Head Start	Anaconda CAP	N/A	76,136	N/A	Child care and pre-school opportunities for children 3-5 years of age of low income families
H. Head Start	Butte CAP	N/A	38,500	N/A	Child care and pre-school opportunities for children 3-5 years of age of low income families.
I. Health Services	State Department of Health	N/A	N/A	N/A	Health services available to all residents
J. Adult Basic Education	State Superintendent of Public Instruction	19	55,000	7/70 - 6/71	Educational upgrading to prepare for G.E.D. High School Equivalency Test. 50% of enrollees will be disadvantaged

TABLE II

PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA II BUTTE

STATE MONTANA

PROGRAM OR SOURCE OF FUNDS (a)	NAME OF AGENCY (b)	ENROLLMENT OPPOR- TUNITIES OR PER- SONS SERVED (c)	COST OF SERVICES (d)	TIMING & DURATION (e)	TYPE OF SERVICES TO BE PROVIDED (f)
1/	Less than 1.0% of this group will be members of minority groups and 16% will be school dropouts				
2/	Data previously noted above				
	Prepared by the Area II CAMPS Committee 7/11/70				



COMPREHENSIVE MANPOWER PLANNING SYSTEM
AREA III (HELENA)

STATE OF MONTANA CAMPS COMMITTEE REVIEW OF PART B

A. Summary of Area Manpower Program Resources:

1. Vocational Rehabilitation input would be more comprehensive if the number served was broken out by the types of services offered. The State Committee is sure that your area does not have sufficient resources to provide all of the services listed to 600 persons as indicated in the Inventory.
2. There is no mention of Unemployment Insurance activities which is an important service to the unemployed.

B. Program in Relation to Target Population:

1. For each target population separately you should specify your proposed manpower objectives for FY 1971. You should include the estimated proportion of target population or particular component to be placed on jobs, given training, moved from the welfare rolls to work training, etc.
2. For proposed MDTA and other training activities, the occupations or categories of occupations in which training is to be provided, and the approximate number of enrollees planned for each should be shown.

D. Evaluation of Resources in Relation to Needs:

1. What additional or alternative services should be provided in planning for subsequent years to more adequately alleviate the target populations problem?

8. Although the plan shows estimates of each target group whose needs are met, there is no indication of the proportion of the universe of need which is being served by existing programs. The estimates shown in this section of the plan would indicate that the target population is being pretty well taken care of, and the State Committee is sure this is not the case. For example, the first sentence under "School Dropouts" states that "Manpower programs serve 83% of the school dropouts in Area III." The second sentence indicates, "relatively few of the area's dropouts are being served".

E. Linkages Between Programs:

1. Planning should include definite commitments between programs to insure each individual the full range of services available to him. Linkages with MDTA training program constitute a potential resource for virtually all other programs engaged in preparing unemployed and underemployed persons for productive work. In turn, other programs provide a variety of supportive activities to MDTA enrollees. Special efforts should be made to provide definite commitments for CEP and MDTA slots for other programs such as Job Corps, NYC, etc.

- F. Please furnish the signatures of the two members who did not sign off as soon as they are available. Do these agencies concur with the plan or do they intend to submit minority reports?

GENERAL 1971 MANPOWER PLAN

MONTANA CAMPS AREA III

PART B

FISCAL YEAR 1971

BOZEMAN, DEER & CARR, JEFFERSON, PARK, AND GALLATIN COUNTIES

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MONTANA STATE EMPLOYMENT SERVICE

U.S. DEPARTMENT OF LABOR

ROCKY MOUNTAIN DEVELOPMENT COUNCIL

DEPARTMENT OF PUBLIC WELFARE

VOCATIONAL REHABILITATION

VOCATIONAL TECHNICAL SCHOOL

U.S. CIVIL SERVICE COMMISSION

MODEL CITIES

BUREAU OF INDIAN AFFAIRS

HELENA TRADES & LABOR COUNCIL

HELENA INDIAN ALLIANCE

FEDERAL PROJECTS DIRECTOR - HELENA PUBLIC SCHOOLS

JOINT NEIGHBORHOOD COUNCIL

LEWIS & CLARK CITY-COUNTY HEALTH DEPARTMENT

William Walker
WILLIAM WALKER, CHAIRMAN

Henry A. Yaeger
HENRY A. YAEGER

Michael Murray
MIKE MURRAY
William Minor
WILLIAM MINOR

Harvey H. Buchanan
HARVEY BUCHANAN

William A. Korizek
WILLIAM KORIZEK

Belle M. Mayer
RAY DINGFIELD

Dwight Capp
DWIGHT CAPP

Clyde Larson
CLYDE LARSON

Richard "Sonny" McCreanor
RICHARD "SONNY" MCCREANOR

George Richter
GEORGE RICHTER
Signature not available
at this time.

Gerald Roth
GERALD ROTH
Signature not available
at this time.

Marylyn Howard
MARYLYN HOWARD

Maudie McCauley R.N.
DR. KATHERINE DAWSON



A. INVENTORY OF PROGRAM RESOURCES AVAILABLE FOR FY 1971 - TABLE I:

Table I is an Inventory of Resources Available and will be developed into planned services in Table III.

INVENTORY OF AREA MANPOWER PROGRAM
RESOURCES AVAILABLE DURING FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE I

NAME OF PROGRAM & COMPONENT (1)	RESOURCES AVAILABLE (2)	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED (3)	COMMENTS OR EXPLANATIONS (4)
Federally Assisted Programs, FY 1971 <u>TOTAL:</u>	\$2,385,110		
<u>MDTA</u>			
1. Institutional	40,000	20	
2. UPTO	2,500	5	
3. OJT (Statewide)	17,276	20	Contract No.28-0-3001-000
4. JOBS "70"	115,125	50	
5. STEP	11,600	11	Carryover from FY 1970 will end when unemployment drops below 4.5%.
<u>WIN</u>	27,743	25	
<u>JOB CORPS</u>	N/A	26	Referral & Screening of Prospective Job Corps Enrollees.
<u>CEP</u>	702,400	150 Total	Lewis & Clark, Broadwater, Jefferson, Counties. Prime Sponsor - Butte Silver Bow Anti-Poverty Council.
1. Orientation & Assessment		150	
2. Basic Education		100	
3. Referred to Trng.		80	
4. Work Experience		80	
5. OJT		35	
6. JOBS		15	
<u>NYC</u>			
1. In-School	11,700	19	Sponsor-Rocky Mtn. Development Council.
2. Summer	22,250	50	D.O.L. - M.A. Funding

INVENTORY OF AREA MANPOWER PROGRAM
RESOURCES AVAILABLE DURING FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE I

NAME OF PROGRAM & COMPONENT (1)	RESOURCES AVAILABLE (2)	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED (3)	COMMENTS OR EXPLANATIONS (4)
Civil Service Comm.	N/A	N/A	Examining office and employment referral agency for federal agency offices located in Montana.
<u>Vocational Rehabilitation</u>	125,000	600	<ol style="list-style-type: none"> 1. RSA under HEW 80% Federal Funds 20% State Funds 2. Montana Division of Vocational Rehabilitation 3. Types of Services <ol style="list-style-type: none"> 1. Diagnostic & Evaluation 2. Training & Training Supplies. 3. Physical Res- toration 4. Transportation 5. Maintenance 6. Placement Equip. 7. Initial Stocks & Supplies 8. Occupational License 9. Facilities for groups of handi- capped. 10. Service to family member. 11. Follow-up Service 12. Target group of employable age with a vocation- ally handicapping disability, (physical, mental or behavioral disorder including the disadvantaged.)

INVENTORY OF AREA MANPOWER PROGRAM
RESOURCES AVAILABLE DURING FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE I

NAME OF PROGRAM & COMPONENT (1)	RESOURCES AVAILABLE (2)	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED (3)	COMMENTS OR EXPLANATIONS (4)
<u>APPRENTICESHIP & TRAINING</u>	N/A	N/A	The Bureau of Appren- ticeship & Training U.S.Department of Labor will continue to stimulate industry to adopt or expand apprenticeship programs with equal employment opportunities. BAT anticipates the regis- tration of 300 new apprentices during FY 1971. 10% of whom we expect to be from the disadvantaged group particularly Indians and some Spanish- Americans.
Title III - Social Security Act EMPLOYMENT SERVICE ACTIVITIES	N/A		
1. New Applications		3,200	
2. Counseling Interview		895	
3. Testing		825	
4. Referrals to Employment		3,725	
5. Placements		2,600	
6. Employer Visits		500	
7. Selection & Referral to Training		265	
8. Outreach		280	

INVENTORY OF AREA MANPOWER PROGRAM
RESOURCES AVAILABLE DURING FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE 1

NAME OF PROGRAM & COMPONENT (1)	RESOURCES AVAILABLE (2)	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED (3)	COMMENTS OR EXPLANATIONS (4)
<u>MODEL CITIES</u>			
1. Sheltered Work-Shop	45,080	50	Joint Model Cities & Voc. Rehab. Funding.
2. Seed Money Project	116,500	100	Economic Development Project.
3. City Beautification	27,000	65	Carryover from 1970.
<u>4-C'S</u>	27,000	N/A	Coordinated Child Care Pilot Program.
<u>OEO FUNDED</u>			
1. Community Organization Outreach	74,981 5/1/70-5/30/71	2,500 Low Income	Operator-Rocky Mtn. Development Council \$40,000 utilized for funding of Helena Indian Alliance which conducts a variety of active effort to increase Indian Employment in the area.
2. Alcoholism Information & Outreach	77,338	150	Counseling, Guidance, Information, and Referral to training as necessary.
3. Senior Citizens	\$66,345* \$19,875** \$86,220	200	Services are a Senior Citizen Center and Daily Dinner Club.
<u>OEO FUNDED</u>			
<u>HELENA CAP</u>			
1. Head Start	\$180,000* \$ 43,823** \$223,823	Low Income Families as Needed.	

INVENTORY OF AREA MANPOWER PROGRAM
RESOURCES AVAILABLE DURING FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE I

NAME OF PROGRAM & COMPONENT (1)	RESOURCES AVAILABLE (2)	ENROLLMENTS OPPORTUNITIES OR PERSONS SERVED (3)	COMMENTS OR EXPLANATIONS (4)
<u>HELENA CAP CONT'D</u>			
2. Summer Head Start	\$ 26,400* 6,174** <u>\$ 32,574</u>		
<u>HELENA</u> 1. Legal Services	50,000	150	Provide legal services to the indigent Sponsor-Montana Legal Services Assoc.
<u>FEDERAL, STATE, & LOCAL FUNDING</u>			
Helena Vocational Technical Center	19,000	70 Part-Time	Secondary Local District Funding of High School Voc. Education. (Only as applicable to target group.)
	530,000	600 Full-Time Approx.	Post Secondary State Funding - Federal Funding-County Funding
Bozeman Vocational Technical Center	(Included under Helena Center)	(Included under Helena Center)	Secondary Local District and Post Secondary.
City-County Health Dept.	N/A	N/A	See Attached Map.
TOTAL FUNDING	\$2,385,110.00		
*Federal Funds ** Non-Federal Funds			
<u>SOURCE OF DATA:</u>	Participating CAMPS Agencies, and Resources from State CAMPS.		
			'Summary of Manpower

MONTANA



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B. PROGRAMS IN RELATION TO TARGET POPULATIONS:

I. THE UNIVERSE OF NEED:

5,460 persons within Area III are estimated needing assistance in entering the labor market or are working below their skill level. These disadvantaged individuals can be identified as belonging to one or more of the following target groups:

TARGET GROUP

Unemployed persons	1,860
Underemployed persons	3,600
1. Employed part-time for economic reasons	720
2. Employed full-time, below or at the poverty level	2,500
3. Not in the labor force but should be	<u>380</u>
TOTAL	5,460

There are definitely not sufficient resources to serve this large a target group. The current economic situation has caused unemployment to rise to 6.7%, making the target group that much larger. Our programs in relation to target populations could not serve the groups sufficiently before and of course cannot now cope with the increase.

II. DESCRIPTION OF TARGET GROUPS:^{1/}

- A. UNEMPLOYED - This group includes those members of the primary labor force who are unemployed and actively seeking work. 1,619 persons were registered in the active files at the three CAMPS Area III employment offices during April 1970. It is estimated that an additional 241 unemployed persons were not registered at local offices for various reasons. Most of these people would benefit from manpower assistance of some type to increase their employability

^{1/} A definition of each group is in CAMPS Area III Part A Pages 14 & 15.

<u>MINORITY GROUPS -</u>	<u>910</u>
(Alcoholics	200)
(Considered Employable	450)
Welfare	200
Handicapped	25
Youth - Under 22	310
Dropouts	490
<u>HANDICAPPED -</u>	<u>800</u>
Youth - Under 22	55
Welfare	380
Dropouts	206
Minority	25
<u>YOUTH - UNDER 22 -</u>	<u>700</u>
Welfare	93
Handicapped	49
Dropouts	228
Minority	285
<u>WELFARE -</u>	<u>250</u>
Handicapped	92
Youth - Under 22	112
Dropouts	200
Minority	162
<u>DROPOUTS -</u>	<u>1,256</u>
Minority	534
Handicapped	184
Youth - Under 22	306
Welfare	210



B. UNDEREMPLOYED - (Description in Plan A.^{2/})

TOTAL - 3,600

1. Employed part-time for economic reasons. This group includes employed persons working significantly below their occupational potential, and in-school youth requiring part-time or summer employment opportunities - 720.
2. Employed full-time at or below the poverty level. This group includes most of the truly underemployed - 2,500.
3. Not in the labor force but should be. Previously this group was referred to as the secondary labor force. This group includes those people who are unemployed and are not actively seeking work but who would if jobs were available and they had the skills necessary to obtain these jobs; particularly members of poor families other than the usual primary wage earner. With training and job assistance, these people would be able to supplement the family income to a point above the poverty level - 380.

C. PROPOSED MANPOWER PROGRAM OBJECTIVES BY TARGET GROUP:

1. Needs Met by Existing Programs Refer to Table II.

^{2/} CAMPS Area III, Page A, Page 14.



PLANNED SERVICED FOR TARGET GROUPS, FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE II.

PROGRAM OR SOURCE OF FUNDS	NAME OF AGENCY	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED	COST OF SERVICES	TIMING & DURATION	TYPE OF SERVICES TO BE PROVIDED
TOTAL FUNDS AVAILABLE			\$2,385,110.00		
I. Unemployed Minority Groups	(Total in area = 910, total to receive services - 575.)				
1. Community Action Program	Rocky Mtn. Development Council	450 families - Low Income (Serves Lewis & Clark, Jefferson, and Broadwater Counties)	74,981	FY	Utilized for Helena Indian Alliance which conducts a variety of active efforts to increase Indian Employability in the area.
2. Apprenticeship	Bureau of Appren- ticeship & Training (D.O.L.)	N/A	N/A	FY	10% of the new apprentices will be from disadvantaged group - Indians
3. MDTA-Inst.	M.S.E.S.	4	8,000	FY	Provides occupational training or retraining in a classroom setting. Preference given to persons at least 18 years of age.
4. MDTA-OJT	M.S.E.S.	2	1,729	FY	Provides instruction com- bined with supervised work at the job site under con- tracts with public and private employers. Pre- ference given to persons at least 18 years of age.



PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE II.

PROGRAM OR SOURCE OF FUNDS	NAME OF AGENCY	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED	COST OF SERVICES	TIMING & DURATION	TYPE OF SERVICES TO BE PROVIDED
I. Unemployed Minority Groups Cont'd:					
5. MDTA-JOBS "70"	M.S.E.S.	8	\$ 20,460	FY	Encourages private industry to hire, train, retrain, and upgrade hard-core unemployed and underemployed.
6. MDTA-STEP	M.S.E.S.	3	3,150	SEE COMMENTS	Carryover from FY 1970 will end when unemployment drops below 4.5%.
7. JOB CORPS	M.S.E.S.	10	(Cost covered under other sub-groups.)	FY	1/See Item #5, Group V.
8. CEP	M.S.E.S. (Sponsor Butte-Silver Bow Anti-Poverty Council)	30	140,480	FY	Provides a coordinated program of manpower and supportive services for hard-core disadvantaged unemployed persons. Includes outreach, counseling testing, employment orientation, basic ed; pre-vocational, placement, follow-up. (A breakdown is in Section F of this report.)



PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE II

PROGRAM OR SOURCE OF FUNDS	NAME OF AGENCY	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED	COST OF SERVICES	TIMING & DURATION	TYPES OF SERVICES TO BE PROVIDED
9. NYC					
1. In-School	Rocky Mtn. Dev. Council	10	(Cost covered under other sub- group)	FY	2/ See Item #7, Group IV.
2. Summer		30		FY	
10. Vocational Rehabilitation	Montana Div. of Vocational Rehabilitation	40	(Cost covered under other sub- group.)	FY	3/See Item #7, Group II.
11. Montana State Employment Service	M.S.E.S.	400	N/A	FY	Recruits, tests, refers to training and places job applicants; enhances the employability of dis- advantaged persons, pro- vides job market infor- mation. Serves entire labor force but con- centrates on unemployed.
12. Model Cities Sheltered Workshop	Model Cities Voc. Rehab.	20	(Cost covered under other sub- group.)	FY	4/See Item #9, Group II.

PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE II.

PROGRAM OR SOURCES OF FUNDS	NAME OF AGENCY	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED	COST OF SERVICES	TIMING & DURATION	TYPES OF SERVICES TO BE PROVIDED
13. Model Cities Seed Money	Model Cities	20	\$23,300	FY	Economic Development Project providing loans/grants to new or expanding businesses in Helena with emphasis on utilizing services of CEP and the State Employment Service.
14. Model Cities City Beautification	Rocky Mtn. Development Council	30	(Cost covered under other sub-group)	FY	5/See Item #12, Group IV.
15. 4-C's	Rocky Mtn. Development Council	N/A	27,000	FY	A pilot program to coordinate child care facilities in the area.
16. Community Organization Outreach (OEO)	Alcoholism Information & Referral Center	50	27,338	FY	Counseling, guidance, information and referral to training as necessary.
17. Head Start & Summer Head Start	Rocky Mtn. Development Council	Low income families as needed	(Cost included under other sub-groups.)	FY	6/See Item #14, Group IV.
18. Legal Services	Helena Legal Services	50	15,000	FY	Provides legal services to the indigent.

PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE II.

PROGRAM OR SOURCE OF FUNDS	NAME OF AGENCY	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED	COST OF SERVICES	TIMING & DURATION	TYPES OF SERVICES TO BE PROVIDED
19. Vocational Education (Local Dist.)	Helena & Bozeman Vo-Tech Centers	20	\$ 5,750	FY	Provides vocational education to those en- rolled in the regular public schools.
20. Vocational Education Post Secondary	Helena & Bozeman Vo-Tech Centers	60	30,000	FY	Provides vocational train- ing primarily in class- room setting, full or part-time for youth and adults in or out of regular public schools (Federal, State, & County Funding.)
II. Unemployed Handicapped - (Total in area = 800; total to receive services = 721.)					
1. MDTA- Inst.	M.S.E.S. & Super- intendent of Public Instruction.	6	12,000	FY	1/See Item #3, Group I.
2. MDTA-OJT	M.S.E.S.	3	2,590	FY	2/See Item #4, Group I.
3. MDTA-JOBS "70"	M.S.E.S.	12	30,690	FY	3/See Item #5, Group I.
4. MDTA-STEP	M.S.E.S.	3	3,150	SEE COMMENTS	4/See Item #6, Group I.
5. CEP	M.S.E.S.	45	210,720	FY	5/See Item #8, Group I.

PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE II

PROGRAM OR SOURCES OF FUNDS	NAME OF AGENCY	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED	COST OF SERVICES	TIMING & DURATION	TYPES OF SERVICES TO BE PROVIDED
6. NYC 1. In-School 2. Summer	Rocky Mtn. Dev. Council	3 6	(Cost covered under other sub-group.)	FY	6/See Item #7, Group IV.
7. Vocational Rehabilitation	Montana Div. of Vocational Rehab.	600	\$ 125,000	FY	Provides intensive rehab- ilitation services to enable youth and adults who are physically or mentally handicapped to obtain jobs commensurate with their maximum capabilities. (Breakdown by components. Diagnostic and Evaluation 600, Train- ing and Training Supplies 225, Physical Restoration 187, Transportation - 9, Maintenance-15, Placement Equipment-6, Initial Stock and Supplies-2, Occupational License-2.)
8. Montana State Employment Service	M.S.E.S.	100	N/A	FY	7/See Item #11, Group I.
9. Model Cities Sheltered Workshop	Model Cities & Vocational Rehab.	50	45,080	FY	Work experience & training, for handicapped Model Neighborhood Residents.

PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE II.

PROGRAM OR SOURCE OF FUNDS	NAME OF AGENCY	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED	COST OF SERVICES	TIMING & DURATION	TYPE OF SERVICES TO BE PROVIDED
10. Model Cities Seed Money	Model Cities	20	\$ 23,300	FY	8/See Item #13, Group I.
11. Model Cities City Beautification	Rocky Mtn. Dev. Council	9	(Cost covered under other sub-group)	FY	9/See Item #13, Group IV.
12. 4-C's	Rocky Mtn. Dev. Council	N/A	(Cost covered under other sub-group)	FY	10/See Item #15, Group I.
13. Head Start Head Start & Summer Head Start.	Rocky Mtn. Dev. Council	Low Income families as needed	(Cost covered under other sub-group)	FY	11/See Item #14, Group IV.
14. Legal Services	Helena Legal Services.	25	10,000	FY	12/See Item #18, Group I.
15. Vocational Education (Local Dist.)	Helena & Bozeman Vo-Tech Centers	20	5,750	FY	13/See Item #19, Group I.
16. Vocational Education Post Secondary	Helena & Bozeman Vo-Tech Centers	60	(Cost covered under other sub-groups)	FY	14/See Item #20, Group I.

PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE II

PROGRAM OR SOURCE OF FUNDS	NAME OF AGENCY	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED	COST OF SERVICES	TIMING & DURATION	TYPE OF SERVICES TO BE PROVIDED
III. Unemployed Welfare Recipients.		(Total in area =	250; total to receive services = 219.)		
1. MDTA-Inst.	M.S.E.S. & Superintendent of Public Instruction	3	(Cost covered under other sub-groups)	FY	1/See Item #3, Group I.
2. MDTA-OJT	M.S.E.S.	2	(Cost covered under other sub-groups)	FY	2/See Item #4, Group I.
3. MDTA-JOBS "70"	M.S.E.S.	6	(Cost covered under other sub-groups)	FY	3/See Item #5, Group I.
4. MDTA-STEP	M.S.E.S.	3	(Cost covered under other sub-groups)	SEE COMMENTS	4/See Item #5, Group I.
5. WIN (DOL & HEW)	M.S.E.S.	50	\$ 27,743	FY	Provides work training, child care, and related services, designed to move into productive employment employable persons on the rolls of Aid to Families with Dependant Children (AFDC). Includes orientation & assessment with employment development and planning, counseling, supportive services, testing, vocational training, placement, follow-up.

PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE II

PROGRAM OR SOURCE OF FUNDS	NAME OF AGENCY	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED	COST OF SERVICES	TIMING & DURATION	TYPE OF SERVICES TO BE PROVIDED
III. Unemployed Welfare Recipients		(Cont'd):			
6. JOB CORPS	M.S.E.S.	10	(Cost covered under other sub-groups)	FY	5/See Item #5, Group V.
7. NYC					
1. In-School	Rocky Mtn. Dev. Council	10	(Cost covered under other sub-groups)	FY	6/See Item #7, Group IV.
2. Summer		30			
8. Vocational Rehabilitation	Montana Div. of Voc. Rehab.	100	(Cost covered under other sub-groups)	FY	7/See Item #7, Group II.
9. Montana State Employment Service	M.S.E.S.	100	N/A	FY	8/See Item #11, Group I.
10. Model Cities Sheltered Work-shop.	Model Cities & Vocational Rehab.	10	(Cost covered under other sub-groups)	FY	9/See Item #9, Group II.
11. Model Cities Seed Money	Model Cities	20	\$ 23,300	FY	10/See Item #13, Group I.
12. Model Cities City Beautification	Rocky Mtn. Dev. Council	40	(Cost covered under other sub-groups)	FY	11/See Item #13, Group IV.
13. 4-C's	Rocky Mtn. Dev. Council	N/A	(Cost covered under other sub-groups)	FY	12/See Item #15, Group I.

PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE II

PROGRAM OR SOURCE OF FUNDS	NAME OF AGENCY	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED	COST OF SERVICES	TIMING & DURATION	TYPE OF SERVICES TO BE PROVIDED
III. Unemployed Welfare Recipients		Cont'd:			
14. Community Organization Outreach - CEO	Alcoholism Infor- mation Referral Center	50	\$ 20,000	FY	13/See Item #16, Group I.
15. Head Start Head Start & Summer Head Start	Rocky Mtn. Dev Council Start	Low Income Families as needed.	Cost included under other sub-groups)	FY	14/See Item #14, Group IV.
16. Legal Services	Helena Legal Services	25	10,000	FY	15/See Item #18, Group I.
17. Vocational Education (Local Dist.)	Helena & Bozeman Vo-Tech Centers	30	7,500	FY	16/See Item #19, Group I.
18. Vocational Education Post Secondary	Helena & Bozeman Vo-Tech Centers	60	(Cost included under other sub-group)	FY	17/See Item #20, Group I.
IV. Unemployed -	Youth Under 22 (Total in area = 700; total to receive services = 606.)				
1. MDTA-Inst.	M.S.E.S. & Super- intendent of Public Instruction	10	20,000	FY	1/See Item #3, Group I.

PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE II

PROGRAM OR SOURCE OF FUNDS	NAME OF AGENCY	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED	COST OF SERVICES	TIMING & DURATION	TYPE OF SERVICES TO BE PROVIDED
IV. Unemployed - Youth Under 22 Cont'd:					
2. MDTA-OJT	M.S.E.S.	5	\$ 4,319	FY	2/See Item #4, Group I.
3. MDTA-JOBS "70"	M.S.E.S.	20	51,225	FY	3/See Item #5, Group I.
4. MDTA-STEP	M.S.E.S.	5	5,300	SEE COMMENTS	4/See Item #6, Group I.
5. JOB CORPS	M.S.E.S.	25	(Cost covered under other sub-groups)	FY	5/See Item #5, Group V.
6. CEP	M.S.E.S.	75	351,200	FY	6/See Item #8, Group I.
7. NYC 1. In-School 2. Summer	Rocky Mtn. Dev. Council	19 50	11,700 22,250	FY	Encourages disadvantaged youth of high school age to continue in or return to high school by pro- viding paid work ex- perience. Emphasis shift- ing to job preparation especially in out-of- school program.
8. Vocational Rehabilitation	Montana Div. of Vocational Rehab.	50	(Cost covered under other sub-group)	FY	7/See Item #7, Group II.
9. Montana State Employment Service	M.S.E.S.	1,500	N/A	FY	8/See Item #11, Group I.



PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE II

PROGRAM OR SOURCE OF FUNDS	NAME OF AGENCY	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED	COST OF SERVICES	TIMING & DURATION	TYPE OF SERVICES TO BE PROVIDED
IV. Unemployed Youth	Under 22 Cont'd:				
10. Model Cities Sheltered Work shop	Model Cities & Vocational Rehabilitation	6	(Cost covered under other sub-groups)	FY	9/See Item #9, Group II.
11. Model Cities Seed Money	Model Cities	40	\$ 46,600	FY	10/See Item #13, Group I.
12. Model Cities City Beautification	Rocky Mtn. Dev. Council	65	27,000	FY	Provides summer work experience for youth residing in Model Neighborhood Area.
13. 4-C's	Rocky Mtn. Dev. Council	N/A	(Cost covered under other sub-groups)	FY	11/See Item #15, Group I.
14. Head Start Head Start & Summer Head Start	Rocky Mtn. Dev. Council	Low Income families as needed	223,823 32,574	FY	Gives children of dis- advantaged families a "head start" in education programs.
15. Legal Services	Helena Legal Services.	50	15,000	FY	12/See Item #18, Group I.
16. Vocational Education Post Secondary	Helena & Bozeman Vo-Tech Centers	550	500,000	FY	13, See Item #20, Group I.

PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE II

PROGRAM OR SOURCE OF FUNDS	NAME OF AGENCY	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED	COST OF SERVICES	TIMING & DURATION	TYPE OF SERVICES TO BE PROVIDED
V. Unemployed Dropouts.	(Total in area = 1,256; total to receive services = 1,003)				
1. MDTA-Inst.	M.S.E.S. & Superintendent of Public Instruction	4	(Cost covered under other sub-groups)	FY	1/See Item #3, Group I.
2. MDTA-OJT	M.S.E.S.	2	(Cost covered under other sub-groups)	FY	2/See Item #4, Group I.
3. MDTA-JOBS "70"	M.S.E.S.	8	(Cost covered under other sub-groups)	FY	3/See Item #5, Group I.
4. MDTA-STEP	M.S.E.S.	2	(Cost covered under other sub-groups)	SEE COMMENTS	4/See Item #6, Group I.
5. JOB CORPS	M.S.E.S. (Recruit & Follow-up)	26	N/A	FY	Assists low-income disadvantaged youth 16 to 21 years of age who requires a change of environment to become more responsible, employable, and productive citizens through a residential program of intensive education skill training, and related services. Counseling & follow-up services are also provided.
6. CEP	M.S.E.S.	30	(Cost covered under other sub-groups)	FY	5/See Item #8, Group I.

PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE II.

PROGRAM OR SOURCE OF FUNDS	NAME OF AGENCY	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED	COST OF SERVICES	TIMING & DURATION	TYPE OF SERVICES TO BE PROVIDED
V. Unemployed Dropouts Cont'd:					
7. Vocational Rehabilitation	Montana Div. of Vocational Rehab.	200	(Cost covered under other sub-groups)	FY	6/See Item #7, Group II
8. Montana State Employment Service	M.S.E.S. Service	2,000	N/A	FY	7/See Item #11, Group I.
9. Model Cities Sheltered Work Shop	Model Cities & Vocational Rehab.	20	(Cost covered under other sub-groups)	FY	8/See Item #9, Group II
10. Model Cities Seed Money	Model Cities	40	(Cost covered under other sub-groups)	FY	9/See Item #13, Group I.
11. 4-C's	Rocky Mtn. Dev. Council	N/A	(Cost included under other sub-group)	FY	10/See Item #15, Group I.
12. Community Organization Outreach	Alcoholism Infor- mation Referral Center	50	\$ 20,000	FY	11/See Item #16, Group I.
13. Head Start Head Start & Summer Head Start	Rocky Mtn. Dev. Council	Low Income families as needed	(Cost included under other sub-group)	FY	12/See Item #14, Group IV
14. Legal Services	Helena Legal Services	75	(Cost included under other sub-group)	FY	13, See Item #18, Group I.

PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE II.

PROGRAM OR SOURCE OF FUNDS	NAME OF AGENCY	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED	COST OF SERVICES	TIMING & DURATION	TYPE OF SERVICES TO BE PROVIDED
V. <u>Unemployed Dropouts Cont'd:</u>					
15. Vocational Education Post Secondary	Helena & Bozeman Vo-Tech Centers	50	(Cost included under other sub-group)	FY	14/See Item #20, Group I.
VI. Unemployed (Not Disadvantaged) (Total in area = 294; total to receive services = 100.)					
1. MDTA-OJT	M.S.E.S.	10	\$ 8,638	FY	1/See Item #4, Group I.
2. MDTA-JOBS "70"	M.S.E.S.	5	6,370	FY	2/See Item #5, Group I.
3. CIVIL SERVICE	Civil Service Commission	N/A	N/A	FY	Federal job information & staffing of Federal Agencies in Montana.
4. Apprenticeship	Bureau of Appren- ticeship & Training (DOL)	N/A	N/A	FY	3/See Item #3, Group VII.
5. Montana State Employment Service	M.S.E.S.	2,000	N/A	FY	4/See Item #11, Group I.
6. Community Organization Outreach	Alcoholism Infor- mation Referral Center	20	5,000	FY	5/See Item #16, Group I.

PLANNED SERVICES FOR TARGET GROUPS, FY 1971

AREA: III (Helena)

STATE: MONTANA

TABLE II

PROGRAM OR SOURCE OF FUNDS	NAME OF AGENCY	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED	COST OF SERVICES receive services	TIMING & DURATION	TYPE OF SERVICES TO BE PROVIDED
VII. Underemployed	-(Total in area	= 1,044; total to	receive services	= 215.)	
1. MDTA-JOBS "70"	M.S.E.S.	5	\$ 6,380	FY	1/See Item #5, Group I.
2. MDTA-UPTO	M.S.E.S.	5	2,500	FY	Provides upgrade training & training in job related requirements such as communication skills, work habits, and interpersonal relations for underemployed persons 16 years of age & over.
3. Apprenticeship	Bureau of Apprenticeship & Training (DOL)	N/A	N/A	FY	Encourages & assists employers & unions in developing apprentice programs for youth, Includes on-the-job training supplemented by related & supplemental instruction 144 hours per year usually by classroom methods.
4. Mont. State Employment Service.	M.S.E.S.	200	N/A	FY	2/See Item #11, Group I.
5. Community Organization Outreach	Alcoholism Information Referral Center	20	5,000	FY	3/See Item #16, Group I.
	Senior Center	200	85,220	FY	Services are a Senior Citizen Center & Daily Dinner Club.

C. ESTABLISHING PRIORITIES:

The Area III CAMPS Committee establishes the following priorities for new manpower programs:

1. Urban Employment - An "employer of last resort" for persons who for whatever reason are unable to obtain or adjust to employment in the competitive labor market.
2. Child Care - This is still an urgent problem in our area. Capacity of Area III child day care facilities is 341. This figure is relatively high compared to other areas of Montana but still not sufficient. The Committee urges continuation of the pilot 4-C's program which coordinates efforts in the field of child care.
3. Comprehensive Occupational Orientation - This program provides occupational and career information to all youth enrolled in the public schools. The Committee feels that any program, such as this, that would prevent young people from becoming part of the target group should be given a high priority.
4. Employment Service - The number of unemployed persons has risen rapidly as shown by the size of the target group. The number of persons registering at local Montana State Employment Service offices has risen correspondingly. If the present situation continues, as it appears it will, an expansion of Employment Service activities will be necessary.

D. EVALUATION OF RESOURCES IN RELATION TO NEEDS:

An estimate of the proportion of each target group whose needs will be met by the planned programs of Section B. This includes a description of additional services that should be planned to more adequately alleviate each target populations problems.

UNEMPLOYED - Approximately 77% of the unemployed wage earners have had their needs met. Due to current economic conditions this percentage is lower than normal. Manpower services should be planned in relation to the current economic situation as no change in conditions is foreseen. The following are the disadvantaged sub-groups of the unemployed.

MINORITY GROUPS - The Indian population comes in contact with most of the manpower programs as the percentage served of 63% indicates, problems are how to reach the 37% not served and how to more effectively serve those being contacted. The Helena Indian Alliance (Rocky Mountain Development Council) is a step in the right direction because it is an organization among Indians to help themselves and to state the Indians views to the rest of the community. As this program continues it should help all manpower programs to reach a larger percentage of the Indian population.

D. EVALUATION OF RESOURCES IN RELATION TO NEEDS (CONT'D):

HANDICAPPED - Manpower programs to help the handicapped effectively serve 90% of the group. The seriously handicapped (600) are helped through Vocational Rehabilitation programs. Some of the less seriously handicapped receive training and placement through local E.S. offices and CEP. Any additional services needed are in the area of public and personal awareness of existing programs. The less seriously handicapped need to admit to having the handicap and become aware of the programs available to them. The public has to be convinced that the handicapped are an employable and productive part of society.

YOUTH - UNDER 22 - Current manpower programs serve 86% of those in this group. Most of these youths lack the education, training, or skills needed for employment. Vocational-Technical Education has been expanded rapidly to meet the needs of this group. A problem exists in trying to determine how many persons are served effectively, not just served by current programs. The comprehensive career orientation program applied by the Vocational Technical Center is a needed addition.

This program would provide education in vocations and careers to all regular public school students. It is a program to prevent students from becoming a part of this sub-group.

WELFARE RECIPIENTS - 88% of the Welfare recipients (considered employable) are served by Area III's manpower programs. WIN (Work Incentive) is a complete program of employability development open to persons on the Aid to Families with Dependent Children (AFDC) rolls. Eligible welfare recipients are effectively served by Area III's manpower programs.

SCHOOL DROPOUTS - Manpower programs serve 83% of the school dropouts in Area III. Programs in the field of education for the dropout are in existence (CEP, ABE) but serve relatively few of the area's dropouts. Getting the individual to participate in the programs is difficult. Prevention programs in the schools so that this group does not become larger are a needed addition.

UNDEREMPLOYED - Only about 6% of the underemployed are served. This group is especially hard to reach as even though the job held is low paying it does represent some security and a decision to quit to receive training is a major undertaking. This is even more unfortunate in times when economic conditions are as they are today. The underemployed are usually the first to become unemployed under such conditions. Child care is also a major problem limiting the affected to part-time employment.

E. LINKAGES BETWEEN PROGRAMS:

By target group a listing of existing and proposed, operating and administrative linkages between agencies, projects, and activities.

MINORITY GROUPS - The Helena Indian Alliance attempts to organize this population and then effectively use the manpower resources of other agencies to help it. The linkages between the alliance and other programs (1) inform agencies of the unique adjustment problems of the Indian and the reason for them, and (2) attempt to inform the individual as to what participation in each program requires of him. Intake by the Indian Alliance with referral to available counseling, supportive services, training, and job development is the procedure being used. This program appears to be working and effectively helping the Indian.

HANDICAPPED - Intake is accomplished by any agency with referral to Vocational Rehabilitation for the more seriously handicapped. The Employment Service and CEP provide manpower services to the less handicapped. The more seriously handicapped receive the manpower development services of Vocational Rehabilitation: linkage between the Sheltered Workshop and Vocational Rehabilitation is self-contained as Vocational Rehabilitation runs the program. Existing linkages are effective for this group.

YOUTH - UNDER 22 - Intake occurs in almost all agencies but primarily the Employment Service and the schools. Referral is made to NYC, CEP, WIN, and MDTA training, Vo-Tech Center and other programs. Linkages appear to be working well but there are cases where graduates of one program may not be able to get into another due to poor scheduling. Coordination of courses so they meet the demands effectively is needed.

WELFARE RECIPIENTS - Intake occurs in any of the agencies. Referral to training programs is then made. AFDC recipients are referred to the Department of Welfare to see if they qualify for WIN. WIN enrollees are trained under the CEP Program and receive the comprehensive services of that program. Linkages generally work effectively--there is some question as to whether all eligible WIN cases are sent to CEP for training.

SCHOOL DROPOUTS - Most of the persons classified as dropouts are also members of one of the other disadvantaged sub-groups. JOB CORPS is the only program specifically for dropouts. Intake is through the Employment Service with referral to JOB CORPS for its comprehensive program for manpower development. When JOB CORPS graduates return the ES conducts follow-up placement and counseling services for them.

UNEMPLOYED (Not Disadvantaged) - Most of the intake is in the local ES offices. Referral is to other services of the local offices or MDTA programs. Referral of those qualified is made to Civil Service and Apprenticeship. Linkages are good.

E. LINKAGES BETWEEN PROGRAMS CONT'D:

UNDEREMPLOYED - Intake is the problem in the underemployed sector. Outreach work is needed to get a person to quit and enter a training program (UPTO, Night School, OJT, Apprenticeship). A concentrated effort to publicize these programs is needed so the underemployed know what is available to them. Linkages are very limited for this group with only 6% of the group being served. Most current intake is from the ES with referral to its own MDTA programs, BAT, or Vo-Tech.

F. RELATIONSHIP OF AREA CAMPS PLAN TO SPECIAL PROGRAMS IN INTERAGENCY PLANNING AND COORDINATION:

1. Model Cities:

Manpower activities for the Model Cities Program are coordinated by its Department of Employment and Economic Development. The state goal of the following program is to reduce unemployment in the target areas to 4% by (1) expansion of the job markets demand for low skill and unskilled workers and (2) attracting new industry and business and encouraging expansion of present business to achieve more job openings. Specific programs are designed with these goals in mind. The Model Cities Manpower Plan has been approved and signed by the members of the Area III CAMPS Committee. This plan includes the programs mentioned below and plans additional ones. Work Study, COP, and para-professional training programs are some of the others.

SEED MONEY (SBA) - Is a project for loans or grants to new or expanding business in Helena with emphasis on utilizing the services of CEP and ES for the new job created. It is expected to create 100 jobs.

SUPPORTIVE SERVICES - Are needed to allow Model Cities target area residents to be available for employment. These include: (a) a comprehensive alcoholism program, (b) improvement and extension of Model Cities subsidized child care, day care centers, (c) a program of transportation of Senior Citizens to employment sites, (d) a transportation feasibility study to determine the needs of target area residents in transportation, and (e) a Legal Services Program to free the indigent from costs for legal services.

SHELTERED WORKSHOP - Is a program to provide handicapped Model Cities residents with training, employment development, and placement services. It is expected to serve 50 residents.

URBAN BEAUTIFICATION - Is a program to provide target area young people with employment in beautifying the city. It is expected to serve 65 residents.

Model Cities manpower programs are coordinated with CAMPS member agencies with regard to recruitment and training. Employment Service personnel serve on Model Cities programs are coordinated with another agency in the following sequence: (1) Seed Money with ES and CEP, (2) Sheltered Workshop with Vocational Rehabilitation, (3) Supportive and City Beautification with the Rocky Mountain Development Council, and (4) Urban Employment with ES and CEP.

URBAN RENEWAL - Manpower activities for Urban Renewal will be coordinated under Model Cities of which it is an integral part. The programs under Urban Renewal are a rebuilding of the central business district and subsequent relocation activities involved. The employment opportunities have not yet opened and the exact number of opportunities that will be involved is not determinable. The openings will be for construction workers in the first phase and later for employees for businesses in the area. The program will be related to CAMPS through the Model Cities. The services of ES and CEP will be utilized to supply the needs. ES (and CEP) is training construction workers under the MDTA program. Rumors are that the Urban Renewal projects first phase (demolition) will begin in early August.

CONCENTRATED EMPLOYMENT PROGRAM - CEP is a coordinated program of manpower and supportive services for hard-core disadvantaged, unemployed persons. It includes outreach, counseling, testing, employment orientation, basic education, pre-vocational, placement, and follow-up services. It serves a four county area of Lewis & Clark, Jefferson, Meagher, and Broadwater Counties. 150 persons will be served in the coming year. This figure can be broken down into the number served by each component. as follows:

Orientation & Assessment	150
Basic Education	100
CEP Versatile	80
OJT (CEP)	15
OJT (MDTA)	20
Clerk-Typist	40
Vocational Counseling	All (As necessary)
Medical Assistance	All (As necessary)
Other Components	As need arises

The local Employment Service office is responsible for administration of the program which is sponsored by the Butte-Silver Bow-Anti Poverty Council. The program uses an "Employability Team" concept in an effort to maximize the services available to each individual. A team consists of a Counselor Head for a five man team consisting of himself, a Work Training Specialist, a Job Development Specialist, an Employment Aide, and a Clerk-Steno. The Helena program has two teams with each serving approximately 60-80 people at one time. E.S., Welfare, RMDC, Model Cities, refer their eligible intake to CEP. CEP contracts part of its classload to the Helena Vocational Technical Center.

- G. COMMUNITY INVOLVEMENT - The CAMPS area committee consists of a dedicated corps of concerned agency representatives and an outer group who either do not understand the nature of CAMPS or do not care to become involved because of the time factor or other reasons. The coordination between these active members is excellent in both developing and implementing the CAMPS area plan. These agencies are neither required to or concerned enough to participate in the planning. In an effort to make the coordination effective among all agencies it is suggested that CAMPS should be a mandatory program. Employer acceptance of Area III manpower programs has been good. The Area III committee feels that the problems of getting employers to hire disadvantaged people are surmountable. The relationships are, in most cases, established individually by each agency. Acceptance of the goals of Area III manpower programs by the general public is good. Most people feel the programs are a vital part of the areas economy.

COMPREHENSIVE MANPOWER PLANNING SYSTEM
AREA IV (GREAT FALLS)

STATE OF MONTANA CAMPS COMMITTEE REVIEW OF PART B

1. Summary of Area Manpower Program Resources:

1. Generally a well developed inventory of available resources with the following omissions.
 - a. There is no mention of Title III, Social Security Act, Employment Service Activities. This information can be obtained directly from the "Plans of Service" prepared by MSES Local Offices in your CAMPS area.
 - b. There is no mention of Unemployment Insurance activities which is an important service to the unemployed.
 - c. Vocational Rehabilitation input would be more comprehensive if the number served was broken out by the types of services offered.
 - d. The State Committee appreciates the comments under the "note" at the end of inventory (Page 6). However, if this information becomes available it should be added to your plan.

2. Programs in Relation to Target Populations:

1. The list of available training slots under MDTA-Institutional Training for FY 1971 does not meet the needs of the disadvantaged individuals. The occupations listed are primarily areas which pay low salaries and 90% are related to women with very little planning for career occupations and occupations for the male member who is the head-of-household.

2. The training of 70 trainees in Basic Education does not appear to be realistic in light of the number that is being scheduled for other vocational training programs.
3. The distribution of "Planned Services for Target Groups, FY 1971 (Appendix B) is good for training and training related programs. However, this table should show the distribution of the other resources listed on your inventory, in order to measure to what extent the available services are meeting the needs of each target group. Without this information you have no justification for requests for additional funding of programs of this type.

3. Evaluation of Resources in Relation to Needs:

1. It is stated that less than 10% of the target population will receive training, work experience, or employment opportunities under existing resources. What plans are being made to provide the other members of the target group with supportive services, vocational training etc., and to what extent?

Also, it is stated that increased allocations for MDTA training and NYC In-School, and Summer Programs would be beneficial to help alleviate the problems of the target populations. This is a known fact, but how much and to what extent are additional resources needed, cost, etc.
2. Further emphasis is needed here to explain types of occupations, the number to be served and who is to receive these services. How much money will be needed to help to develop such a project and in what area or areas will it cover.

Linkages Between Programs:

1. Planning should include definite commitments between programs to insure each individual the full range of services available to him. Linkages with MDTA training programs constitute a potential resource for virtually all other programs engaged in preparing unemployed and underemployed persons for productive work. In turn, other programs provide a variety of supportive services to MDTA enrollees. Special efforts should be made to provide definite commitments for MDTA slots for other programs such as Job Corps, NYC, and etc. Some of the members of your committee did not sign the signature page. Please indicate the reasons for not signing. Do these agencies concur with the plan or do they intend to submit minority reports?

THE MONTANA CAMPS AREA IV COMPREHENSIVE MANPOWER PLAN

FISCAL YEAR 1971

PART B

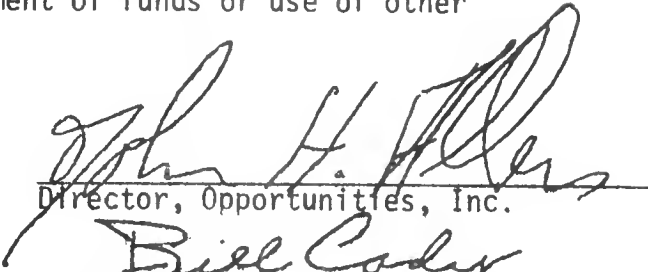
Cascade, Judith Basin, Teton, Choteau, Glacier, Toole,
Pondera, Liberty, Hill and Blaine Counties including
Blackfeet, Rocky Boy, and Fort Belknap Indian Reservations.

Submitted July 23, 1970

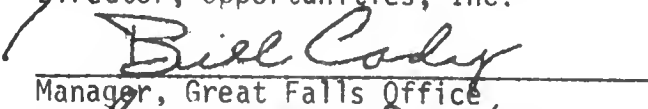
We, the undersigned, pledge full support to the Cooperative Manpower Plan as outlined in the attached document. Under this cooperative arrangement, overall coordinated operational plans for the upcoming year will be developed by each agency in concert with the other participating agencies.

Concurrence in and approval of this Plan in no way deprives any agency of its statutory or administrative responsibilities, or of its exercise of internal procedures for approval of operating plans, control over commitment of funds or use of other management techniques.

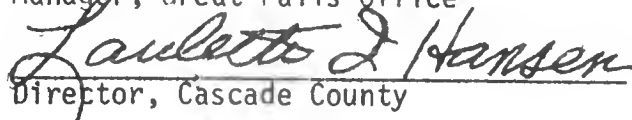
COMMUNITY ACTION PROGRAM


Director, Opportunities, Inc.

MONTANA STATE EMPLOYMENT SECURITY


Manager, Great Falls Office

DEPARTMENT OF PUBLIC WELFARE


Director, Cascade County

GREAT FALLS SCHOOL DISTRICT #1

ABSENT
Director, Vocational-Technical Education

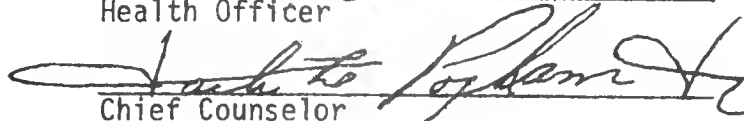
MENTAL HEALTH CLINIC

ABSENT
Clinic Psychologist

CITY-COUNTY HEALTH DEPARTMENT

ABSENT
Health Officer

DIVISION OF VOCATIONAL REHABILITATION


Chief Counselor

DEPARTMENT OF AGRICULTURE

ABSENT
Fieldman

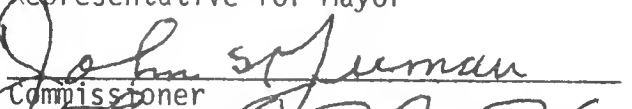
DEPARTMENT OF LABOR - BAT


Area Field Representative

CITY OF GREAT FALLS

ABSENT
Representative for Mayor

CASCADE COUNTY COMMISSIONERS


Commissioner

BLACKFEET RESERVATION - BIA


Employment Assistance Officer

ROCKY BOY RESERVATION - BIA

ABSENT
Employment Assistance Officer

FORT BELKNAP RESERVATION - BIA

ABSENT
Employment Assistance Officer

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INVENTORY OF PROGRAM RESOURCES AVAILABLE FOR FY 1971

SECTION I

- A. Known resources available for Fiscal Year 1971 are itemized in Appendix A. Many agencies are not funded on a normal fiscal year basis and identification of funds by a particular fiscal year is difficult. Most Community Action Agencies fall within this category and the actual program year for these agencies has been noted. It is anticipated all agencies will be refunded at approximately the same level as presently approved.
- B. There are no known manpower programs funded solely from non-federal sources which would provide resources for Employability Development of the Target Groups.

PROGRAMS IN RELATION TO TARGET POPULATIONS

SECTION II

- A. Utilization of enrollment opportunities identified in Appendix A for specific target groups is planned as indicated in Appendix B. Only those resources which will provide training, work experience or employment opportunities have been allocated to target populations.
- B. The total of 110 "slots" available for MDTA-Institutional Training are expected to be utilized as follows:
 - a. Basic Education - 70
 - b. Waitress Training - 10
 - c. Restaurant & Hotel Cook's Training - 10
 - d. Individual Referral (courses selected based on applicant's aptitudes and the availability of training) - 20
- C. The MDTA, OJT, UPTO, and JOBS "70" allocations will be used to train individuals according to applicant's aptitudes and availability of training opportunities in the business sector.
- D. Priorities reported in Paragraph 2, Section VI, Part A, CAMPS Area IV Comprehensive Manpower Plan for Fiscal Year 1971 will be observed.
- E. The 1,050 individuals scheduled to receive services as outlined in Appendix B is less than 10% of the target population of 15,080 identified in the Part A. Additional employment opportunities are needed, especially for youth.

EVALUATION OF RESOURCES IN RELATION TO NEEDS

SECTION III

- A. As indicated in Section II, less than 10% of the target populations will receive training, work experience or employment opportunities under existing resources. Increased allocations for MDTA training and NYC In-School and Summer Programs would be beneficial to help alleviate the problems of the target populations.
- B. It is the consensus of opinion of the Area CAMPS Committee that some form of Public Works Program is needed to take up the slack in employment created by the currently depressed economy and to provide meaningful employment opportunities for those unemployed members of the target population that can not be provided services under present resources. The project should not be merely "Make-Work" but should provide economic, civic, and social benefits that will permit the individual to maintain his pride and will be for the betterment of the community. It is estimated that a minimum resource of 2,000 persons in the area would be available for a project of this nature.

LINKAGES BETWEEN PROGRAMS

SECTION IV

- A. Major intake will be accomplished by the WELFARE Department, Community Action Agencies, and the Employment Service. Community Action Agencies will largely be responsible for outreach. The Welfare Department will be mostly involved in intake for the WIN Program.
- B. Counseling will be provided by the Employment Service and Community Action Agencies. Orientation and Assessment will be conducted by the Employment Service for all new WIN applicants. Counseling and testing will be provided for other applicants by the Employment Service.
- C. Day Care facilities will be provided by Community Action Agencies and some private care will be provided for WIN applicants through the Welfare Department. Health care will be provided for WIN people by the Welfare Department. Health Care of Head Start enrollees will be provided by the Community Action Agencies. Legal aid will be provided by the Legal Services Association. Health Services for MDTA students will be provided by Vocational Rehabilitation (not to exceed \$100.00). Vocational Rehabilitation will provide training, prosthetic appliances, and other medical services for applicants meeting qualifications for their services.
- D. Occupational training will be provided by School District #1, including a Vocational Technical Center, and MDTA training in cooperation with the Employment Service. GED training will be provided by School District #1. On the job training will be provided by the Employment Service under MDTA and WIN funding. Work experience will be provided for WIN recipients by the Employment Service. Basic Education will be provided by School Districts in cooperation with the Employment Service.

- E. Development of job opportunities and subsequent referral to employment will, in a large part, be the responsibility of the Employment Service.
- F. Follow-up will be accomplished by all agencies involved including Employment Service, Welfare Department, Vocational Rehabilitation, Community Action Agencies, and School District #1.
- G. A limited number of OJT opportunities will be used for training of disadvantaged persons in Apprenticeship Programs that will be developed by the Bureau of Apprenticeship and Training.

RELATIONSHIP TO INTERAGENCY SPECIAL PROGRAMS

SECTION V

There are no special interagency programs within this CAMPS area that would have an effect upon the program.

COMMUNITY INVOLVEMENT

SECTION VI

- A. Although the active participation of employers is crucial to having a successful manpower program, Area IV has not had a great deal of success in involving the business community. A considerable amount of ground work is being done in this area mostly through the vehicle of a successful OJT program. A considerable amount of publicity has been obtained through newspaper coverage of various programs and this also has helped. The labor organizations have been most helpful and are cooperating to the fullest extent. There have been several upgrading programs for Union personnel and all have been highly successful.

There are weak areas in the Supportive Services due mostly to lack of funds. Some of these are:

1. Inadequate day care facilities.
2. Lack of transportation.
3. Lack of diversification in training programs due mostly to lack of demand occupations.
4. There has been some lack of communication between agencies due to the size of the CAMPS area and traveling distances involved. This problem could be solved by a longer lead time before plans are due in and implementation of the proposal for sub-committees in the outlying counties.
5. Services of a certified clinical psychologist are needed on a full time basis. Services of a psychiatrist on a part-time consulting basis are also needed.

INVENTORY OF MANPOWER PROGRAM RESOURCES AVAILABLE DURING FY 1971

AREA: IV
STATE: MONTANA

Name of Program and Component	Resources Available	Enrollment Opportunities Or Persons Served	Comments or Explanation
Federally Assisted Programs, FY 1971 Funds			
TOTAL	\$4,002,733		
1. CAP Program Administration	168,643	To provide supervision and administrative services to various program components.	Funding Periods vary a. Opportunities, Inc. 3/1/70 - 2/28/71 b. Hill County CAP 12/1/69 - 11/30/70 c. Ft. Belknap CAP 11/1/69 - 10/31/70 d. Rocky Boy CAP 1/1/70 - 12/31/70 e. Blackfeet CAP 2/1/70 - 1/31/71
2. NYC			
a. Summer	228,680	To provide summer employment, work experience and remedial education for 522 school age disadvantaged youth.	Opportunities, Inc. (165) \$73,320 Hill County CAP (77) \$34,260 Ft. Belknap CAP (97) \$41,380 Rocky Boy CAP (55) \$26,320 Blackfeet CAP (128) \$53,400 Funding Period is 6/8/70 - 7/31/70
b. In-School	45,590	To provide part-time employment for 74 disadvantaged youth so they may continue their education	Opportunities, Inc. (61) \$37,580 Hill County CAP (13) \$ 8,010 Exact Funding Period is unknown but is anticipated for 9/70 - 6/71

INVENTORY OF MANPOWER PROGRAM RESOURCES AVAILABLE DURING FY 1971

AREA: IV
STATE: MONTANA

Name of Program and Component	Resources Available	Enrollment Opportunities Or Persons Served	Comments or Explanation
2. NYC (Continued)			
c. Out-of-School	50,400	To provide part-time employment for 18 disadvantaged school dropouts	Opportunities, Inc. is the operator, Funding period is anticipated for 9/70 - 6/71
3. Headstart	449,493	Provide social and medical care for 422 disadvantaged children	Opportunities, Inc. (200)\$211,000 Hill County CAP (75) 98,299 Ft. Belknap CAP (67) 58,801 Rocky Boy CAP (35) 28,987 Blackfeet CAP (45) 32,406 Funding periods are the same as funding for program administration.
4. Head Start - Summer	37,207	A special summer program for 195 disadvantaged children of Blackfeet Reservation	Blackfeet CAP is the Operator
5. Senior Citizens Center	20,710	Social center for older citizens of Cascade County	Opportunities, Inc. is the Operator Funded for 5/1/70 - 4/30/71
6. Work Experience and Tutorial Services	11,000	A special program to provide work experience and tutorial services to disadvantaged youth	Opportunities, Inc. is the Operator Funded for 5/12/70 - 2/28/71
7. Family Planning	20,470	Provide counseling and assistance for the disadvantaged in family planning	Hill Co. CAP is the Operator Funded for 12/1/69 - 11/30/70

INVENTORY OF MANPOWER PROGRAM RESOURCES AVAILABLE DURING FY 1971

AREA IV
STATE MONTANA

Name of Program and Component	Resources Available	Enrollment Opportunities Or Persons Served	Comments or Explanation
8. Alcoholism Counseling	113,829	Designed to combat alcoholism among the disadvantaged so this will not be a barrier to employment	Hill Co. CAP - \$53,000 Funded 7/1/70 - 11-30-71 Rocky Boy CAP - \$25,340 Funded 7/1/70 - 6/30/71 Blackfeet CAP - \$35,489 Funded 6/8/70 - 1/31/71
9. Operation Mainstream	234,290	Provide employment opportunities for 62 older disadvantaged persons	Rocky Boy CAP - \$205,790 (47) Funded 7/25/69 - 7/24/70 Blackfeet CAP - \$28,500 (15) Funded 7/6/70 - 12/31/70
10. Recreation Development And Tourism	39,881	Designed to improve economic condition of disadvantaged by development of tourist recreational facilities which will provide employment opportunities	Rocky Boy CAP is the Operator Funded for 1/1/70 - 12/31/70
11. Forestry Industries Training	81,800	Provide on-the-job training and employment opportunities in Forestry skills for 24 disadvantaged American Indians	Rocky Boy CAP is the Operator Funded for 1/1/70 - 12/31/70
12. Community Aides	131,986	Provide information, assistance, and referral for disadvantaged persons on Health, Home Management and Employment Problems	Blackfeet CAP is the Operator Funded for 2/1/70 - 1/31/71
13. Emergency Food Assistance	75,000	Provide information on nutritional matters and assist disadvantaged in obtaining subsistence assistance	Rocky Boy CAP - \$25,000 7/1/70 - 6/30/71 Blackfeet CAP - \$50,000 6/8/70 - 1/31/71

INVENTORY OF MANPOWER PROGRAM RESOURCES AVAILABLE DURING FY 1971

AREA: IV
STATE : MONTANA

Name of Program and Component	Resources Available	Enrollment Opportunities Or Persons Served	Comments or Explanation
14. Economic Development & Tourism	34,060	Provide for economic development planning and job opportunities for disadvantaged in recreation and tourism	Fort Belknap CAP is the Operator Funded for 11/1/69 - 10/31/70
15. Neighborhood Center And Health Aides	220,631	Provide social center and information, assistance, and referral for disadvantaged persons on health, home management and employment problems	Opportunities, Inc. -\$185,931 Funded 3/1/70 - 2/28/71 Fort Belknap CAP \$34,700 Funded 11/1/69 - 10/31/70
16. Career Development of Head Start Employees	33,080	Provide career upgrading as teacher's aides for 21 headstart employees	Fort Belknap CAP (11) \$16,540 Funded 6/30/70-2/1/72 Blackfeet CAP (10) \$16,540 Funded 6/30/70-2/1/72
17. Demonstration Nutrition Program	125,000	Provide guidance and training on proper nutrition for disadvantaged families	Blackfeet Tribal Council is Operator
18. School District Development & Teacher Aide Training	25,000	Provide for development of school district under tribal auspices and training of teacher's aides	Rocky Boy CAP is the Operator Funded for 6/1/70 - 5/31/71
19. Pilot NYC - Summer	40,740	Provide summer employment for 85 high school age disadvantaged youth	Rocky Boy CAP (30) - \$15,240 Blackfeet CAP (55) - \$25,500 Funded by United Sioux Tribe
20. WIN	110,975	Provide employability development services including orientation, work experience and skill training for 100 AFDC families.	Employment Service Office in Great Falls in coordination with Cascade Welfare Department is the Operator. Funded for 7/1/70 = 6/30/71



INVENTORY OF MANPOWER PROGRAM RESOURCES AVAILABLE DURING FY 1971

AREA: IV
STATE: MONTANA

Name of Program and Component	Resources Available	Enrollment Opportunities Or Persons Served	Comments or Explanation
21. MDTA			
a. Institutional	220,000	Provide Basic Education and skills Training for 110 unemployed disadvantaged individuals	School District #1 in Great Falls in coordination with Great Falls Employment Service Office is the Operator. Funded for 7/1/70 - 6/30/71
b. OJT (Statewide)	17,276	Provide on-the-job training for 20 unemployed disadvantaged individuals	Employment Service Office in Great Falls is the Operator. Funded for 7/1/70 - 6/30-71
c. UPTO	12,500	Provide upgrade training for 25 disadvantaged or other poor individuals	Employment Service Office in Great Falls is the Operator. Funded for 7/1/70 - 6/30-71
d. JOBS "70"	230,250	Provide job opportunities in the business sector through group on-the-job training contracts for 203 disadvantaged individuals	Employment Service Office in Great Falls is the Operator. Funded for 7/1/70 - 6/30/71
e. STEP	23,198	Provide living allowances for 20 disadvantaged individuals who previously completed skills training and remain unemployed	Employment Service Office in Great Falls is the Operator. Carryover of FY 1970 Funds.
22. Title III Social Security Act Employment Service Activities			
New Applications		10,175	
Counseling Interviews		6,728	
Testing		4,230	
Referrals to Employment		17,596	
Placements		11,561	
Employer Visits		5,377	
Selection & Referral to Trng.		795	
Outreach		986	
Openings Rec'd		8,662	
			Combined activities of Great Falls Cut Bank, Havre & Shelby Local Offices of Montana State Employment Service.



INVENTORY OF MANPOWER PROGRAM RESOURCES AVAILABLE DURING FY 1971

AREA: IV
STATE: MONTANA

Name of Program and Component	Resources Available	Enrollment Opportunities Or Persons Served	Comments or Explanation
23. Vocational Rehabilitation	\$275,000	Provide service to 1,200 potentially employable individuals with physical, mental or behavioral disorder disabilities	Division of Vocational-Rehabilitation is the Operator. Funding period is 7/1/70 - 6/30/71 with 80% Federal Funds and 20% State funds.
24. Post-Secondary (Vocational-Technical Education)	\$446,954	Provide continuing adult education to Montana residents. Course offerings and opportunities will be Dental Assistant - 40 Licensed Practical Nurse - 40 Nurse Aide - 50 Medical Secretary - 15 Secretary-Stenographer - 20 Legal Secretary - 15 Key Punch Operator - 30 Electronics Technician - 15 Welding - 90 Continuing Education - 200 Data Processing - 15 Home Economics & Homemaking - 105 Apprentice Related Skills	Great Falls School District #1 is the Operator. Funding period is 7/1/70 - 6/30/71. Funding is provided from Federal, State and Local resources. Approximate funding ratios will be 12% - 64% - 24%.
25. Handicapped Project "40"	94,035	Provide employment training for 40 mentally retarded persons in low skilled occupations under sheltered workshop concept	Great Falls School District #1 is the Operator. Funding period is 7/1/70 - 6/30/71
26. Follow-Through	190,835	Provide comprehensive elementary education for disadvantaged children who have participated in Head Start	Great Falls School District #1 is the Operator.
27. Special NYC-Summer	36,320	Provide employment opportunities for 80 disadvantaged school age youth	Rocky Boy CAP (20) - \$9,080 Blackfeet CAP (60) - \$27,240 Special MDTA funded project for period 6/1/70-7/31/70.

INVENTORY OF MANPOWER PROGRAM RESOURCES AVAILABLE DURING FY 1971

AREA: IV
STATE: MONTANA

Name of Program and Component	Resources Available	Enrollment Opportunities Or Persons Served	Comments or Explanation
28. Job Training and Placement	\$105,000	Provide on-the-job skill training and job placement assistance for disadvantaged American Indians on Fort Belknap and Rocky Boy Reservations	Bear Paw Development Corp., is the Operator. Funded through EDA with funding period unknown.
29. Direct Employment	46,000	Provide Job Development, selection, counseling, referral and follow-up services for disadvantaged reservation American Indian.	Blackfeet Reservation Bureau of Indian Affairs is the Operator. Funding figure is an approximation with funding period 7/1/70 - 6/30/71
30. Adult Vocational Training	6,900	Provide selection and referral to skills training, job development, placement and follow-up services for disadvantaged reservation American Indians	Blackfeet Reservation Bureau of Indian Affairs is the Operator. Funding figure is an approximation with funding period 7/1/70 - 6/30/71
31. State Board of Health	N/A	N/A	See attached Map.

NOTE: It is believed there are other manpower resources available beyond those listed above. For example, the Bureau of Indian Affairs is known to have direct employment and adult vocational training programs at Rocky Boy and Fort Belknap Reservations; the Bear Paw Development Corporation has other Manpower Programs; the Department of Agriculture has a nutritional aide program, and there are undoubtedly other programs unknown at this time. Resource listing provided by the State CAMPS Committee did not show many of the resources identified above and limited participation by some area committee members preclude a completely accurate inventory. Information about several of the resources listed was gleaned from news releases because responsible individuals did not provide required data after being contacted.

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Part Time - School

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PLANNED SERVICES FOR TARGET POPULATIONS, FY 1971

AREA: IV
STATE: Montana

PROGRAM OR SOURCE OF FUNDS	NAME OF AGENCY	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED	COST OF SERVICES	TIMING & DURATION	TYPE OF SERVICES TO BE PROVIDED
I. Unemployed. (Total in area - 2,700; Total to receive services - 463)					
A. MDTA Institutional	Great Falls School District #1	70	\$140,000	July 1, '70 - June 30, '71	30 slotted to Basic Education, 40 slotted to Skills training through multi-occupational training courses or individual referrals
B. MDTA-OUT	Employment Service	20	17,276	July 1, '70 - June 30, '71	On-the-Job training in demand occupations
C. MDTA - JOBS "70"	Employment Service	203	230,250	July 1, '70 - June 30, '71	On-the-Job Training in demand occupations
D. WIN	Employment Service	150	110,975	July 1, '70 - June 30, '71	Orientation, Assessment, Testing, Counseling, Training, Job Development, Placement and Follow Up
E. STEP	Employment Service	20	23,198	July 1, '70 - June 30, '71	Subsistence allowances for individuals who complete institution skills training and remain unemployed.
F. Title III Social Security Act Employment Service Activities					Combined activities of Great Falls, Cut Bank, Havre & Shelby Local Offices of Montana State Employment Service.
New Applications Counseling Interviews		10,175 6,728			

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PLANNED SERVICES FOR TARGET POPULATIONS, FY 1971

AREA: IV
STATE: Montana

PROGRAM OR SOURCE OF FUNDS	NAME OF AGENCY	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED	COST OF SERVICES	TIMING & DURATION	TYPE OF SERVICES TO BE PROVIDED
F. Title III Social Security Act Employment Service Activities (Cont'd)					
Testing Referrals to Employment Placements Employer Visits Selection & Referral to Trng. Outreach Openings Rec'd		4,230 17,596 11,561 5,377 795 986 8,662			
II. Unemployed Part-Time for Economic Reasons: (Total in area - 3,500; Total to receive Services - 40)					
A. MDTA Institutional	Great Falls School District #1	40	\$80,000	July 1, '70- June 30, '71	40 slotted to Basic Education to raise functional level.
III. Employed Full-Time Below the Poverty Level: (Total in area - 1,500; Total to receive Services - 25)					
A. UPTO	Employment Service	25	\$12,500	July 1, '70- June 31, '71	On-the-job training to provide career upgrading within occupational field
IV. Not Presently in Labor Force: (Total in area - 675; Total to receive services - 0)					

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PLANNED SERVICES FOR TARGET POPULATIONS, FY 1971

AREA: IV
STATE: Montana

PROGRAM OR SOURCE OF FUNDS	NAME OF AGENCY	ENROLLMENT OPPORTUNITIES OR PERSONS SERVED	COST OF SERVICES	TIMING & DURATION	TYPE OF SERVICES TO BE PROVIDED
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V. Individuals Above the Poverty Level Employed Below Their Occupational Potential: (Total in area - 5,500; Total To Receive Services - 0)

VI. In-School Youth Requiring Manpower Services During School Term: (Total in area - 305; Total to Receive Services-84)					
A. NYC In-School	Community Action Agencies	84	\$45,590	Sept. '70-May '71	Part-Time Employment

VII. In-School Youth Requiring Summer Employment: (Total in area - 900; Total to Receive Services - 522)					
A. NYC Summer	Community Action Agencies	522	\$228,680	July '70 - June '71	Part-Time Employment

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COMPREHENSIVE MANPOWER PLANNING SYSTEM
AREA V (BILLINGS)

STATE OF MONTANA CAMPS COMMITTEE REVIEW OF PART B

A. Inventory of Program Resources Available, FY 1971:

1. Vocational Rehabilitation input would be more comprehensive if the number served was broken out by the types of services offered as listed under the comments column.
2. There is no mention of Unemployment Insurance activities which is an important service to the unemployed.
3. Vocational Technical School input should include a listing of the occupations or occupational groups that will be available to low income and disadvantaged trainees.

Programs in Relation to Target Population:

1. The proposed listing of MDTA activities for FY 1971 is not realistic. The majority are repetitious, listing the same courses offered year after year. The occupations listed are aimed primarily for the benefit of the female head-of-household and nothing is planned for the male head-of-household, except possibly through the use of individual referrals. It appears that a more realistic occupational planning is needed especially in cluster type occupational groupings that would advance individuals in a career ladder approach as a result of extensive counseling for employability planning in determining short range and long range occupational goals.

Emphasis on RAR development should be made on both reservations in occupational areas which are in short demand. Emphasis should be placed on developing vocational programs that would benefit trainees

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AREA V CONT'D:

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who are qualified as disadvantaged, especially in occupations that would provide them with a higher standard of living from what they are now experiencing. The occupations listed in your CAMPS plan places the majority of the trainees who are disadvantaged back into the same poverty income.

C. Establishing Priorities:

1. The priorities established in Part A are good but the State Committee feels that a listing of these priorities in order of relative urgency would be beneficial in the event additional funding becomes available during the fiscal year

D. Evaluation of Resources in Relation to Needs:

1. What portion of each target group will have their needs met by the activities or services listed in Part B

E. Linkages Between Programs:

1. Planning should include definite commitments between programs to insure each individual the full range of services available to him. Linkages with MDTA training programs constitute a potential resource for virtually all other programs engaged in preparing unemployed and underemployed persons for productive work. In turn, other programs provide a variety of supportive services to MDTA enrollees. Special efforts should be made to provide definite commitment for MDTA slots for other programs such as Job Corps, NYC, etc.

All of the members of your committee did not signoff on the signature page.

Please furnish their reasons for not signing. Do these agencies concur with plan or do they intend to submit minority report?

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THE SOUTH CENTRAL AREA V

CAMPS

FISCAL YEAR 1971

PART B

AREA SERVED

Big Horn County
Carbon County
Fergus County
Golden Valley County
Musselshell County
Petroleum County
Stillwater County
Sweet Grass County
Treasure County
Wheatland County
Yellowstone County

Northern Cheyenne Reservation
Crow Reservation

BILLINGS, MONTANA

July 14, 1970



INDEX

A.	INVENTORY OF PROGRAM RESOURCES AVAILABLE	Page 1
B.	PLANNED SERVICES FOR TARGET GROUPS	Page 8



We, the undersigned, pledge full support to the Cooperative Manpower Plan as outlined in the attached document. Under this cooperative arrangement, overall coordinated plans of operation for the upcoming year will be developed by each agency in concert with the other participating agencies.

Concurrence in and approval of this plan in no way deprives any agency of its statutory or administrative responsibilities or of its exercise of internal procedures for approval of operating plans, control over commitment of funds or use of other management techniques.

<u>/s/Clarence H. Nybo</u> CLARENCE H. NYBO	Mayor's Representative (City of Billings)
<u>/s/Ray Harrison</u> RAY HARRISON	Montana State Employment Service (Billings Office)
<u>RAY HELEY</u>	Department of Vocational Education (School District #2)
<u>CARL TAUTE</u>	Community Action Agency (Yellowstone County)
	Department of Public Welfare
<u>/s/Hubert Beckers</u> HUBERT BECKERS	Department of Agriculture
<u>ARTHUR HART</u>	Bureau of Vocational Rehabilitation
<u>/s/Joel Fox</u> JOEL FOX	Bureau of Indian Affairs
<u>/s/Robert Scott</u> ROBERT SCOTT	Bureau of Apprenticeship & Training
<u>/s/Bernard Cummings</u> BERNARD CUMMINGS	Community Action Agency (Crow Reservation)
<u>IRVIN RED FOX</u>	Community Action Agency (Northern Cheyenne Reservation)
<u>/s/Joyce Henson</u> JOYCE HENSON	Public Health Nurse



A. INVENTORY OF PROGRAM RESOURCES AVAILABLE
FY 1971

AREA: V (Billings)

STATE: MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
<u>Federally Assisted Programs FY 1971</u>	2,654,222 361,158 Non-Fed. 3,015,380 Total		
<u>MDTA</u>			
1. Institutional	\$ 200,000	100	
2. UPTO	12,500	25	
3. OJT (Statewide)	17,276	20	Contract No.28-0-3001-000
4. JOBS '70	\$ 230,250	103	
5. STEP	\$ 23,198	22	Carryover from FY 1970 will end when unemployment drops below 4.5%.
<u>WIN</u>	88,780 Fed 22,195 Non-Fed \$110,975 Total	100	
<u>JOB CORPS</u>	N/A	39	Screening & Referral of prospective Job Corps enrollees.
<u>NYC</u>			
1. In-School	\$ 46,280	76	Sponsors-CAP of Billings & Yellowstone County,
2. Out-of-School	\$138,600	47	Northern Cheyenne Tribal Council, Crow Tribe
3. Summer	\$143,880	328	D.O.L. - M.A. Funding
<u>CIVIL SERVICE COMMISSION</u>	N/A	N/A	Examining Office and Employment Referral Agency for Federal Agency Office located in Montana.

INVENTORY OF PROGRAM RESOURCES AVAILABLE
FY 1971

AREA: V (Billings)

STATE: MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
<u>VOCATIONAL REHABILITATION</u>	180,000 Fed 45,000 Non-Fed 225,000 Total	1,100	1. R.S.A. under HEW 80% Federal Funds 20% State Funds 2. Montana Division of Vocational Rehab. 3. Types of Services: 1. Diagnostic & Evaluation 2. Training & Training Supplies 3. Physical Restoration 4. Transportation 5. Maintenance 6. Placement Equipment 7. Initial Stocks & Supplies 8. Occupational License 9. Facilities for group of Handi-capped. 10. Service to Family Members. 11. Follow-up Service 4. Target group of employable with a vocationally handicapping disability (Physical, mental or behavioral disorder, including the disadvantaged.
<u>APPRENTICESHIP & TRAINING</u>	N/A	N/A	The Bureau of Apprenticeship & Training, U.S. Dept. of Labor will continue to stimulate industry to adopt or expand apprenticeship programs with equal employment opportunities. BAT anticipates the registration of 300 new apprentices during FY 1971, 10% of whom we expect to be from the disadvantaged groups, particularly Indians & some Spanish-Americans.

INVENTORY OF PROGRAM RESOURCES AVAILABLE
FY 1971

AREA: V (Billings)

STATE: MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
<u>TITLE III SOCIAL SECURITY ACT</u>	N/A	11,491	Counseling, testing, and training referral activities performed by local offices of the Montana State Employment Service
<u>Employment Service Activities</u>			
1. New Applications		11,491	
2. Counseling Interviews		9,165	
3. Testing		1,761	
4. Referrals to Employment		21,944	
5. Placements		16,978	
6. Employer Visits		4,770	
7. Openings Received		9,816	
8. Selection & Referral to Training		695	
9. Outreach		1,362	
<u>OEO FUNDED</u>			
1. Community Organization	\$ 19,692 Fed 6-1-70 - 5-30-71	5,200 Low Income	CAP of Billings & Yellowstone County-Operator working to bring about improvement changes in medical care, job opportunities and child care services, etc., as they affect the poor. Serving Yellowstone County.
2. Family Planning	\$ 37,000 Fed. 6-1-70 - 5-30-71	1,500 Low Income	
3. Career Opportunity Program	\$ 63,000 Fed. 7-1-70 - 6-30-71 \$ 56,000 State	50 Low Income Indians	
			Montana State Economic Opportunity Office-grantee Career Development for low income para-professionals in the schools serving the Crow & Northern Cheyenne Reservations.

INVENTORY OF PROGRAM RESOURCES AVAILABLE
FY 1971

AREA: V (Billings)

STATE: MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
<u>OEO FUNDED CONT'D</u>			
<u>Billings CAP</u>			
1. Head Start - Child Development Center	\$ 27,000* 34,649* \$ 61,649	100	Deal with lack of adequate child care services in com- munity.
2. Head Start	\$ 111,355* 40,839* \$ 152,194	120	Help children prepare for and adjust to environment with their contemporaries.
<u>CROW CAP</u>			
1. Alcoholic Rehabilitation	\$ 35,000* 2,268** \$ 37,268	4	Prevention, treatment and rehabilitation of alcoholic
2. Head Start	\$ 250,100* 60,033** \$ 310,133		
3. Economic Development	\$ 16,623* 630** \$ 17,253		Provide business consultant
4. School Age Education	\$ 90,980* 13,473** \$ 104,453	181	Provide instruction for remedial reading.
<u>NORTHERN CHEYENNE CAP</u>			
1. Alcoholism	\$ 29,665* 5,700** \$ 35,365		
2. Remedial Reading	\$ 51,617* 5,870** \$ 57,487	260-285	Improve reading skills.
3. Community Health	\$ 55,647* 3,105** \$ 58,752	1,650	Health and sanitation to prevent diseases

INVENTORY OF PROGRAM RESOURCES AVAILABLE
FY 1971

AREA: V (Billings)

STATE: MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
<u>NORTHERN CHEYENNE CAP CONT'D</u>			
4. Head Start	\$ 163,311* 23,266** <u>\$ 186,577</u>	150	
* Federal Funds ** Non-Federal Funds			
<u>BIA (CROW INDIAN RESERVATION)</u>			
1. Adult Vocational Training	\$ 105,000	35 Units	BIA Employment Assistance Programs, age 18-35 heads-of-household in need of training. Off reservation.
2. Relocation for Direct Empl.	\$ 30,000	20 Units	BIA-Employment Assistance Program - Relocate families to urban areas for employment.
3. On-The-Job Training	\$ 57,000	50 Units	BIA - Employment Assistance Program - OJT at the Big Horn Carpet Mills, Crow Agency and other possibilities on the reservation.
<u>BIA (NORTHERN CHEYENNE RESERVATION)</u>			
1. Adult Vocational Training	\$ 16,300 (Estimated)	15 Units (Est.)	This program is funded under the Bureau of Indian Affairs. This program has been established to help adult Indians gain a marketable skill which will enable them to become gainfully employed.

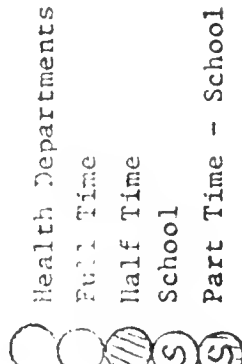
INVENTORY OF PROGRAM RESOURCES AVAILABLE
FY 1971

AREA: V (Billings)

STATE: MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
<u>BIA (NORTHERN CHEYENNE RESERVATION CONT'D)</u>			
2. Direct Employment Service	\$ 13,500 (Estimated)	25 Units (Est.)	Funding is the same as the Adult Vocational Training Program. This service is designed to assist the Indian who has a skill to relocate to an area where employment is available.
3. On-The-Job Training	\$ 11,712 (Estimated)	22 Units	These 22 units will complete approximately 366 weeks of on-the-job training during Fiscal Year 1971. Funding for this same project is the same as the two previous ones, and is administered under the Employment Assistance Program.
<u>STATE DEPARTMENT OF HEALTH</u>	N/A	N/A	See attached map.
Concerted Services Program.	\$ 25,500	N/A	Will research needs of Musselshell County and immediate trade area and make application through appropriate channels.
Billings Vocational Technical School	\$ 411,586	250 Full-Time 300 Part-Time Upgrading	Vocational-Technical Training open to all residents. Approximately 15% of enrollment will be disadvantaged and 10% will be handicapped.

MONTANA



B. PLANNED SERVICES FOR
TARGET GROUPS, FY 1971

AREA: V (Billings)

STATE: MONTANA

PROGRAM	AGENCY	NUMBER SERVED	COST OF SERVICES	TIMING & DURATION	SERVICES PROVIDED
I. Unemployed Youth of Low Income Families (Total in area = 1,000; total to receive services = 519.)					
A. NYC-In-School	CAP	76	\$ 46,820	9/70 to 5/71	Part-Time Employment
B. NYC-Out-of-School	CAP	47	138,600	7/1/70-6/30/71	Employment & Work Exp.
C. NYC-Summer	CAP	328	143,880	7/70 to 9/70	Employment & Work Exp.
D. MDTA Institutional	State Emp. Service	19	38,000	7/70 to 9/70	Training & Employment
E. WIN	School District #2	10	11,097	7/1/70-6/30/71	Training & Employment
F. Job Corps	State Emp. Service	39	N/A	7/1/70-6-30-71	Suppl. Services Screening & Referral to Skill Center
G. Title III - Social Security Act	State Emp. Serv.				
Employment Service Activities	M.S.E.S.				
New Application		4,590			
Counseling Interviews		3,666			
Testing		704			
Referrals to Emp.		6,542			
Placements		6,791			
Referrals to Training		278			
Outreach		528			

PLANNED SERVICES FOR
TARGET GROUPS, FY 1971

AREA: V (Billings)

STATE: MONTANA

PROGRAM	AGENCY	NUMBER SERVED	COST OF SERVICES	TIMING & DURATION	SERVICES PROVIDED
II. Unemployed Older Workers. (Total in area = 250; total to receive services = 55).					
A. MDTA-Individual	State Emp. Serv. School Dist. #2	25	\$ 46,000	7/1/70-6/30/71	Training or Retrain- ing and employment.
B. WIN	State Emp. Serv. Welfare Dept.	5	5,549	7/1/70-6/30/71	Training, employment supplemental service
C. UPTO	State Emp. Serv.	5	2,500	7/1/70-6/30/71	P/T Upgrading training.
D. JOBS "70"	State Emp. Serv.	20	46,050	7/1/70-6/30/71	Job placement and supplemental service.
E. Title III - Social Security Act	State Emp. Serv.				
Employment Service Activities	M.S.E.S.				
New Applications		2,872			
Counseling Interviews		2,291			
Testing		440			
Referrals to Employment		4,088			
Placements		4,244			
Referrals to training		173			
Outreach		340			
III. Welfare Recipients (Total in area = 2,777; total to receive services = 90).					
A. WIN	State Emp. Serv. Welfare Dept.	90	94,329	7/1/71-6/30/72	Job placement and/or training and supple- mental services.

PLANNED SERVICES FOR
TARGET GROUPS, FY 1971

AREA: V (Billings)

STATE: MONTANA

PROGRAM	AGENCY	NUMBER SERVED	COST OF SERVICES	TIMING & DURATION	SERVICES PROVIDED
IV. Individuals in Need of New Skill. (Total in area = 400; total to receive services = 56).					
A. UPTO	State Emp. Serv.	20	\$10,000	7/1/70-6/30/71	Upgrading skill level
B. MDTA-Institutional	State Emp. Serv.	16	36,000	7/1/70-6/30/71	Retraining and job placement
C. JOBS "70"	School Dist. #2				On-the-job training
	State Emp. Serv.	20	46,050	7/1/70-6/30/71	placement, supp. svc.
V. Pre-school youth from low income families. (Total in area = 2,140; total to receive services = 400).					
A. Head Start Program & Child Dev. Center	CAP	220	213,843	7/1/70-6/30/71	Child care service in community and prepare to compete with con-temporaries.
VI. Trained disadvantaged individuals requiring further assistance. (Total in area = 35; total to receive services = 22).					
A. STEP	State Emp. Serv.	22	23,198	7/1/70-6/30/71	Training related job placement with subsistence to employer not to exceed 13 weeks.

PLANNED SERVICES FOR
TARGET GROUPS, FY 1971

AREA: V (Billings)

STATE: MONTANA

PROGRAM	AGENCY	NUMBER SERVED	COST OF SERVICES	TIMING & DURATION	SERVICES PROVIDED
VII. Unemployed and underemployed Below poverty or near poverty levels. (Total in area = 6,918; total to receive services = 123).					
A. MDTA-Institutional	State Emp. Serv. School Dist. #2	40	\$ 80,000	7/1/70-6/30/71	Skill training and job placement
B. OJT (Statewide)	State Emp. Serv.	20	17,276	7/1/70-6/30/71	Placement in on-the- job training.
C. JOBS "70"	State Emp. Serv.	63	138,150	7/1/70-6/30/71	Job placement and OJT; supplemental service in training.
D. Title III - Social Security Act	State Emp. Serv.				
Employment Service Activities	M.S.E.S.				
New Applications		4,029			
Counseling Interviews		3,208			
Testing		617			
Referrals to Employment		5,725			
Placements		5,320			
Referrals to Training		199			
Outreach		494			
E. Concerted Services Program			25,500	7/1/70-6/30/71	Research project to fund the needs of target groups of Musselshell County.

PLANNED SERVICES FOR
TARGET GROUPS, FY 1971

AREA: V (Billings)

STATE: MONTANA

PROGRAM	AGENCY	NUMBER SERVED	COST OF SERVICES	TIMING & DURATION	SERVICES PROVIDED
VIII. Individuals with a vocational handicap or disability. (Total in area = 1,355; total to receive services = 1,100.)					
A. Rehabilitation	Div. Voc. Rehab.	1,100	225,000	7/1/70-6/30/71	Diagnostic & Evaluation; training and training supplies; physical restoration, transportation; maintenance; placement equipment; initial stocks and supplies; occupational license Facilities for group of handicapped; service to family members; follow-up service.
IX. Individuals lacking vocational skill Age 16 and over. (Total in area = 1,700; total to receive services = 550.)					
A. Vo-Tech	School Dist. #2	250 F/T 300 P/T Upgrading	\$ 411,586	7/1/70-6/30/71	Vocational and Technical training

PLANNED SERVICES FOR
TARGET GROUPS, FY 1971

AREA: V (Billings)

STATE: MONTANA

PROGRAM	AGENCY	NUMBER SERVED	COST OF SERVICES	TIMING & DURATION	SERVICES PROVIDED
X. Youth, age 2-5 of Low Income Families. (Total in area - 5,200; total to receive services - 5,200.)					
A. Day Care	CAP	5,200	\$ 19,692	6/1/70-5/30/71	Child Development Service
XI. Low Income Families. (Total in area - 5,200; total to receive services - 750.)					
A. Family Planning	CAP	1,500	37,000	6/1/70-5/30/71	Education of family planning & child svc.
XII. Crow Indian Reservation (Total in area - 1,305; total to receive services - 290.) Unemployed, underemployed and educationally deficient.					
A. Alcoholic Rehabilitation	Crow CAP	4	37,368	7/1/70-6/30/71	Prevention treatment & rehabilitation of alcoholics.
B. Head Start	Crow CAP		310,133	7/1/70-6/30/71	Preparation to compete with contemporary.
C. Economic Development	Crow CAP		17,253	7/1/70-6/30/71	Provide business consultant.
D. School Age Education	Crow CAP	181	104,453	7/1/70-6/30/71	Remedial reading instruction.
E. Adult Vocational Training	Crow BIA	35	105,000	7/1/70-6/30/71	Employment assistance program, age 18-35, heads-of-household need training-off reservation.
		3			

PLANNED SERVICES FOR
TARGET GROUPS, FY 1971

AREA: V (Billings)

STATE: MONTANA

PROGRAM	AGENCY	NUMBER SERVED	COST OF SERVICES	TIMING & DURATION	SERVICES PROVIDED
XII. Crow Indian Reservation (Continued)					
F. Relocation for Direct Employment	Crow BIA	20	\$ 30,000	7/1/70-6/30/71	Relocation of families to employment in urban areas.
G. On-The-Job Training	Crow BIA	50	57,000	7/1/70-6/30/71	OJT at the Big Horn Carpet Mill, Crow Agency and anything on reservation.
XIII. Northern Cheyenne Reservation (Total in area = 795; total to receive services = 497) Unemployed, underemployed and educationally deficient.					
A. Alcoholism	No. Chy. CAP		35,365	7/1/70-6/30/71	Prevention, treatment and rehabilitation of alcoholics.
B. Remedial Reading	No. Chy. CAP	285	57,487	7/1/70-6/30/71	Improve Reading Skill
C. Community Health	No. Chy. CAP		58,752	7/1/70-6/30/71	Health & Sanitation
D. Head Start	No. Chy. CAP	150	186,577	7/1/70-6/30/71	Prevention of disease
E. Adult Vocational Training	No. Chy. BIA	15	16,300	7/1/70-6/30/71	Preparation to compete with contemporaries. Skill Training.
F. Direct Emp. Serv.	No. Chy. BIA	25	13,500	7/1/70-6/30/71	Assist skilled Indians to urban areas of employment.

PLANNED SERVICES FOR
TARGET GROUPS, FY 1971

AREA: V (Billings)

STATE: MONTANA

PROGRAM	AGENCY	NUMBER SERVED	COST OF SERVICES	TIMING & DURATION	SERVICES PROVIDED
XIII. Northern Cheyenne Reservation (Continued)					
G. On-The-Job Training	No. Cheyenne BIA	22	\$ 11,712	7/1/70-6/30/71	Approx. 366 weeks of OJT with available reservation employers.
XIII. Low Income Para-Professionals in the (Total in area - 50; total to receive services - 50.) Schools serving the Crow & Northern Cheyenne Reservations.					
A. Career Opportunity Program	OEO	50	119,000	7/1/70-6/30/71	Career Development

PROPOSED MDTA ACTIVITIES

Employment Security & School District #2 (MDTA Institutional)

Multi-Occupational Program consisting of Adult Basic Education, in addition to the 100 skill training slots, coordinated with School District #2; Vocational Technical Program and special classes.

Adult Basic Education - Eighty (80) Slots = MDTA (50)
WIN (30)

Full Year - 9/70 through 9/1/71

Projected Total Cost \$60,000

<u>Course</u>	<u>Trainees</u>	<u>Duration</u>	<u>Training Costs</u>	<u>Allow.</u>	<u>Total</u>
Health Occupations	30	10 wks.	\$ 12,000	\$ 9,900	\$ 21,900
Dinner Cook	20	24 wks.	22,500	25,200	47,700
Clerk-Typist	15	24 wks.	10,080	18,900	28,980
Individual Ref.	35	32 avg. wk.	30,000	71,420	101,420
TOTAL	100		\$74,580	\$125,420	\$200,000

The following is submitted for each reservation to be considered under RAR. To be run in early 1971.

CROW AGENCY

<u>Course</u>	<u>Trainees</u>	<u>Duration</u>	<u>Training Costs</u>	<u>Allow.</u>	<u>Total</u>
Farm & Ranch Mgr.	15	8 wks.	\$ 7,875	\$ 8,400	\$16,275

NORTHERN CHEYENNE

<u>Course</u>	<u>Trainees</u>	<u>Duration</u>	<u>Training Costs</u>	<u>Allow.</u>	<u>Total</u>
Farm & Ranch Mgr.	15	8 wks.	\$ 7,875	\$ 8,400	\$16,275

The following program is requested for low income Head Start employees from both reservations; to be administered by Eastern Montana College under Title 241 funds.

<u>Course</u>	<u>Trainees</u>	<u>Duration</u>	<u>Total Cost</u>
Career Development Upgrading	150	9 months	Est. \$50,000

C. ESTABLISHING PRIORITIES:

Refer to suggested priorities shown in Part A, Page 9. No change required.

D. EVALUATION OF RESOURCES IN RELATION TO NEEDS:

Planned activities will fall short of meeting the target population needs in the following categories:

YOUTH:

NYC (Out-of-School)	Percent Served - 20
NYC (In-School)	Percent Served - 20
NYC (Summer)	Percent Served - 60
Head Start (5-6 Year)	Percent Served - 60
Head Start (3-4 Year)	Percent Served - 7

OLDER WORKERS: Percent Served - 22

Established need exists for Older Americans assistance in public schools program, for employment as aids, etc.

A definite need still exists for an Operation Mainstream with emphasis on rural communities where a lack of job opportunities is prevalent.

HANDICAPPED:

Major unmet needs are: (1) A sheltered workshop to assist with training and employment of the severely physically and mentally handicapped individuals; (2) Halfway Houses for specific disabilities; (3) Approval of a District Medical Consultant to establish eligibility.

CHILD CARE:

Current child care facilities are inadequate to meet overall community needs. Problems continue in the areas of - 1) Night and weekend child care facilities for working parents; 2) Care of children after school until parent returns (latch-key children); 3) Coordinated child medical-dental program.

E. LINKAGES BETWEEN PROGRAMS:

Past experience and communications indicate an approximate 70% of the target population involved in manpower training received services from more than one community agency with the local Community Action Program functioning as an outreach vehicle and initial intake services being provided by the State Employment Service. Through this agency's counseling process, referrals are made to the Division of Vocational Rehabilitation, Department of Public Welfare and specific manpower training programs as individual needs are determined.

E. LINKAGES BETWEEN PROGRAMS (CONT'D):

A Cooperative Agreement between School District #2 and the State Employment Service provides for screening and enrollment in manpower programs administered by the Vocational Technical School and coordinated by the State Employment Service.

Utilizing the WIN team concept, close linkage is maintained by the Department of Public Welfare, Division of Vocational Rehabilitation and the State Employment Service in the areas of Day Care, Health and other supportive services.

The Community Action Program sponsored Legal Aid Program is made available to all individuals in manpower training. This same agency maintains a centralized information center located in the area of the target population where all community resources and services are indexed and referrals are made by CAP personnel to the agency delivering a specific needed service.

The prime responsibility for development of job opportunities and referrals to employment, also follow-up and supportive services, rests with the State Employment Service. In special cases, counselors from the Division of Vocational Rehabilitation also conduct follow-up services.

F. THE RELATIONSHIP OF AREA CAMPS PLAN TO SPECIAL PROGRAMS IN INTER-AGENCY PLANNING AND COORDINATION:

The proposed courses listed under programs in relation to target populations will be conducted on the Crow and Northern Cheyenne Indian Reservations through cooperation with the Community Action Program officials, Bureau of Indian Affairs officials and Tribal Council members.

The Concerted Services Program for Musselshell County and surrounding trade area will seek out services of all agencies to help alleviate unemployment in this depressed area.

On-The-Job Training and institutional programs for reservations will be developed under Title 241-MDTA, as required to meet the needs of this group of people.

G. COMMUNITY INVOLVEMENT:

Administrative agreements, both written and verbal, exist between most of the participating agencies.

Monthly meetings of the CAMPS Committee and special meetings as required will provide the basic operational linkage for the planned programs. A need exists for the committee to become more knowledgeable of manpower problems in counties outside the Billings Metropolitan Area. With this in mind, the Committee plans to hold meetings during the forthcoming year in concerned counties to become personally acquainted with manpower problems.

G. COMMUNITY INVOLVEMENT (Cont'd):

Involvement of community groups will continue to be accomplished through all of the participating agencies as well as through the Billings Area Manpower Development and Training Advisory Committee comprised of local businessmen. The Community Action Program will be relied upon to develop more community involvement. The State Employment Service will carry out the job development program to assist in the placement of the disadvantaged, unemployed and under-employed.

MONTANA STATE CAMPS COMMITTEE
Helena, Montana

July 28, 1970

Mr. Vern Erlenbusch
Area VI CAMPS Committee
10 North 9th Street
Miles City, Montana 59301

Re: CAMPS Plan Part B

Dear Mr. Erlenbusch:

The State CAMPS Committee is in receipt of your submittal of Area VI CAMPS Plan Part B. Your Plan, as submitted, does not meet the minimum requirements of Issuance 71-2. The State Committee feels that it cannot be included as part of the State plan without extensive revision. As each of the Area Plans becomes an integral part of the State Plan, the absence of an acceptable plan from your committee will prevent the approval of the State Plan by the Regional Committee. Please refer to Interagency Cooperative Issuance 71-2 and submit a plan to this committee by August 15, 1970.

I am attaching, for your information, a summary guideline for preparation of Part B of your Area CAMPS Plan which was compiled by the State Committee. If you need technical assistance in the preparation of your plan please contact the State CAMPS Committee Secretariat Staff.

Sincerely yours,

Dan P. Kelly
Dan P. Kelly, Chairman
State CAMPS Committee

cc: Robert Templeton, Manager
Glendive Local Office



STATE OF MONTANA
DIVISION OF VOCATIONAL REHABILITATION

STATE BOARD OF EDUCATION

J. C. CARVER
STATE DIRECTOR

506 POWER BLOCK
HELENA, MONTANA
TEL 442-3260 EXT 257

10 North 9th Street
Miles City, Montana 59301
July 21, 1970

Mr. Dave Folsom
CAMPS Secretariat
Employment Security Commission
Employment Security Commission Building
Helena, Montana

RE: CAMPS Plan
Part B

Dear Mr. Folsom:

Please accept my apologies for Area VI CAMPS Plan Part B being submitted late. Enclosed under a signature page is Part B of Area VI for fiscal 1971 which is by no means complete by reason of lack of member participation of input.

Therefore, CAMPS Part B, Area VI plan for fiscal 1971 is submitted as is with a request for Addendum. (Confirmation of request and due date is requested.)

Sincerely,

DIVISION OF VOCATIONAL REHABILITATION

Vern Erlenbusch, Chairman
Rehabilitation Counselor

VE: cah

Enclosure

cc: Mr. Bob Templeton

DISTRICT OFFICES

401 POWER BLOCK
HELENA, MONTANA
59601

3308 3RD AVE NORTH
BILLINGS, MONTANA
59101

210 COURT HOUSE ANNEX
MISSOULA, MONTANA
59801

411 MONTANA BUILDING
GREAT FALLS, MONTANA
59401

309 MASONIC TEMPLE BLDG
HAVRE, MONTANA
59501

BOX 72
MONTANA STATE HOSPITAL
WARM SPRINGS, MONTANA
59756


MILES CITY PLAZA
MILES CITY, MONTANA
59301

THE EASTERN MONTANA AREA VI COMPREHENSIVE MANPOWER PLAN

Fiscal Year 1971

Part B

July 16, 1970

_____ Manager, Glendive	Montana State Employment Service
_____ Director - Glendive	Action for Eastern Montana (16 County C.A.A.)
_____ Director - Dawson & Wibaux Counties	Welfare
 _____ Counselor - Miles City	Vocational Rehabilitation
_____ Dean of Students	Dawson College
_____ Field Representative	Social Security Administration
_____ Director - N.Y.C.	Fort Peck Indian Reservation
_____ Director - C.A.A.	Fort Peck Indian Reservation
_____ Director - C.A.A.	Northern Cheyenne Indian Reservation
_____ Area Supervisor	U. S. Department of Agriculture

INVENTORY OF AREA MANPOWER PROGRAM
RESOURCES AVAILABLE DURING FY 1971

AREA: VI (Glendive)

STATE: MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
Federally Assisted Programs FY 1971			
<u>MDTA</u>			
1. Institutional	70,000	35	
2. UPTO	2,500	5	
3. OJT (Statewide)	17,276	20	
4. JOBS "70"	115,125	53	
5. STEP	11,600	11	Carryover from FY 1970 will end when unemployed drops below 4.5%.
<u>WIN</u>	55,487	50	
<u>JOB CORPS</u>	N/A	33	Screening & Referral of prospective Job Corps enrollees.
<u>NYC</u>			Sponsors - Assiniboine & Sioux Tribes of Ft. Peck DOL - MA Funding
1. Summer	82,300	185	
2. In-School	14,170	23	
3. Out-Of-School	30,000	10	
<u>OPERATION MAINSTREAM</u>	99,090	26	Sponsors - Assiniboine & Sioux Tribes of Fort Peck DOL - MA Funding
<u>OEO FUNDED</u>			
<u>FORT PECK CAP</u>			
1. Summer Head Start	\$ 27,573*		
	1,200**		
	<u>\$ 48,773</u>		

INVENTORY OF AREA MANPOWER PROGRAM
RESOURCES AVAILABLE DURING FY 1971

AREA: VI (Glendive)

STATE: MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
<u>OEO FUNDED CONT'D</u> 2. Housing Se			
2. Housing Services	\$ 20,294* 994** \$ 21,288		Encouraging industrial development & promote tourism.
3. Health & Home Improvement	\$ 57,804* 4,105* \$ 61,909		Help in housing, sanitation, disease control, and diet.
4. Emergency Food m & Medical Services	\$ 98,368* 1,870** \$ 100,238	1,290	
5. Head Start	\$ 155,021* 11,350** \$ 166,371	240	Learning experiences, social services, and medical and dental exams
6. Pre-Vocational & Vocational Training	\$ 35,460* 7,000** \$ 42,460		
* Federal Funds **Non-Federal Funds			
<u>U.S. CIVIL SERVICE COMMISSION</u>	N/A	N/A	Examining Office & Employment Referral Agency for Federal Offices located in Montana.
<u>VOCATIONAL REHABILITATION</u>	200,000	1,100	1. R.S.A. under HEW 80% Federal Funds 20% State Funds 2. Montana Division of Vocational Rehabilitation 3. Types of Services: 1. Diagnostic & Evaluation 2. Training & Training supplies 3. Physical Restoration 4. Transportation



INVENTORY OF AREA MANPOWER PROGRAM
RESOURCES AVAILABLE DURING FY 1971

AREA: VI (Glendive)

STATE: MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
VOCATIONAL REHABILITATION CONT'D:			<p>5. Maintenance</p> <p>6. Placement Equipment</p> <p>7. Initial Stocks & Supplies</p> <p>8. Occupational license.</p> <p>9. Facilities for group or handicapped.</p> <p>10. Service to Family Members</p> <p>11. Follow-Up Services.</p> <p>4. Target group of employable with a vocational handicapping disability (physical, mental, or behavioral disorder, including the disadvantaged.</p> <p>These figures include a special project with RSA funds under HEW to work with intensive service programs with up to 50 welfare recipients in Phillips, Valley, Daniels, Sheridan, and Roosevelt Counties.</p>
<u>APPRENTICESHIP & TRAINING</u>	N/A	N/A	<p>The Bureau of Apprenticeship & Training, U.S. Dept. of Labor will continue to stimulate industry to adopt or expand apprenticeship programs with equal employment opportunities. BAT anticipates the registration of 300 new apprentices during FY 1971, 10% of who we expect to be from the disadvantaged groups, particularly Indians and some Spanish Americans.</p>

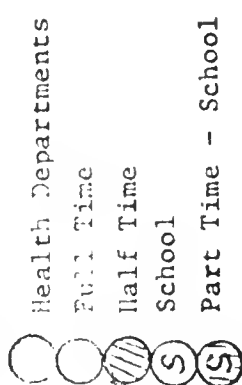
INVENTORY OF AREA MANPOWER PROGRAM
RESOURCES AVAILABLE DURING FY 1971

AREA: VI (Glendive)

STATE: MONTANA

NAME OF PROGRAM	RESOURCES AVAILABLE	NO. SERVED	COMMENTS OR EXPLANATIONS
<u>OEO FUNDING:</u>			
Emergency Food & Medical Services	\$60,203 Fed 7/1/70-11/30/71	Eligible 1 low Income	Action of Eastern Montana granter serves Fallon, Garfield, Powder River, Prairie, Rosebud & Wibaux Counties.
Community Organization	56,308 12/11/67-11/30/70	300 Low Income	Outreach - serves 17 Eastern Montana Counties.
<u>STATE DEPARTMENT OF HEALTH</u>	N/A	N/A	See attached map.
<u>Title III - Social Security Act</u>	N/A		
<u>Employment Service Activities</u>			
1. New Applications		3,924	
2. Counseling Interviews		951	
3. Testing		695	
4. Referrals to Employment		9,424	
5. Placements		13,019	
6. Employer Visits		2,300	
7. Openings Received		4,124	
8. Selection & Referral to Training		203	
9. Outreach		825	

MONTANA









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BP 2507 GREEN	BZ 2507 DARK GREEN
BU 2507 BLUE	BA 2507 TANGERINE
BY 2507 YELLOW	BB 2507 ROYAL BLUE
2507 CB-DND	ASSORTED DISPLAY

PAT. PENDING

